

ENGRO CORPORATION LTD
(Registration no: 197302229H)

ANNUAL GENERAL MEETING

RESPONSES TO QUESTIONS FROM SHAREHOLDERS

The Board of Directors and Management would like to thank all shareholders who have submitted their questions in advance of our Annual General Meeting (AGM) to be held by electronic means on Thursday, 29 April 2021 at 10.00 a.m.

The questions received shall be addressed under the following main topics:

1. Strategy
2. Financial Performance
3. Environmental, Social and Governance (ESG)

Please refer to our responses to these questions in the following pages. Due to the overlapping questions received, we apologise that we are unable to respond to each of them individually and have condensed multiple similar questions under each topic.

Please refer to all AGM related documents at the following website:

<https://engro-global.com/news-and-announcements/>

Following the conclusion of the AGM, the voting results of the AGM will be uploaded on SGXNet and the Company's website.

BY ORDER OF THE BOARD

Joanna Lim
Company Secretary
28 April 2021

ANNUAL GENERAL MEETING – Questions & Answers

1. STRATEGY

The following are key enablers for the Group to maintain its competitive edge:

- Grow through strategic partnership
- Grow through geographical diversification and expansion
- Embrace internet technology to streamline operations aimed at enhancing productivity and improve efficiency and higher customer service
- Extend product offerings via our knowledge in material science as well as innovative research and development
- Support and promotion of green and sustainability as part of the Group's business activities
- Invest in venture capital (VC) funds in tandem with emerging Info-Comm Technology in US and China

2. FINANCIAL PERFORMANCE

For the reply sought in relation to the Group's Financial Performance over the past few years, details are available from the Company's annual reports which are available at the following website:

<https://engro-global.com/annual-report/>

3. ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)

The Group embraces the key principles of Environmental, Social and Governance (ESG) factors as part of the core values of the Group.

The Sustainability Reports issued over the past few years are available at the following website:

<https://engro-global.com/sustainability-report/>

The upcoming FY2020 Sustainability Report will be published on the Company's website in May 2021.