

HU AN CABLE HOLDINGS LTD.

(Incorporated in Singapore)
(Company Registration No. 200810320N)

滬安電力控股有限公司

(成立於新加坡)
(公司註冊號: 200810320N)

RESPONSE TO SGX-ST'S QUERY ON THE ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2013

針對 2013 年報回覆新交所詢問

The Board of Directors (the “**Board**”) of Hu An Cable Holdings Ltd. (the “**Company**” and together with its subsidiaries) refers to the following query raised by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) on its Annual Report 2013, and wishes to provide clarification as follows:-

滬安電力控股有限公司(簡稱“**公司**”與其子公司)董事會(“**董事會**”)對於新加坡證券交易所(“**新交所**”)就公司所發佈的 2013 年報提出的相關詢問，做出以下回應：

SGX-ST's Query

新交所詢問

As required by Rule 1207(12) of the Listing Manual, please make disclosures as recommended in the Code of Corporate Governance 2012 (the “**Code**”) or otherwise explain the reason(s) for the deviation from the following Code recommendation: -

Paragraph 9.3 of the Code states that the Company should name and disclose the remuneration of at least the top five key management personnel (who are not directors or the CEO) in bands of S\$250,000. We note that the Company disclosed the upper band for Key Executives as “above S\$250,000”, without an upper bound. Please make the requisite disclosure in accordance with the Code.

按上市手冊第 1207 (12) 條規則，請披露 2012 公司治理守則(“**守則**”)所建議的內容，或解釋偏離該守則建議的原因：

守則第 9.3 段規定公司應列出至少首 5 位主要管理人員(非董事或執行長)的姓名并按 S\$250,000 為組別披露其薪酬。我們注意到公司披露主要管理人員高組別的薪酬為“超過 S\$250,000”，而沒有設定上限金額。請根據守則披露必要信息。

Company's Response

公司回覆

With reference to the top five key executives' remuneration disclosed in page 23 of the Company's Annual Report 2013 released to the SGX-ST on 8th April 2014, Mr Xu Guochen's remuneration for the financial year ended 31 December 2013 does not exceed S\$500,000 and therefore falls within the band of “S\$250,000 to S\$500,000”.

就 2014 年 4 月 8 日發佈的公司 2013 年報第 23 頁披露有關首 5 位主要管理人員的薪酬，徐國臣先生 2013 會計年的薪酬不超過 S\$500,000，因此其薪酬範疇介於“S\$250,000 至 S\$500,000”之間。

By Order of the Board

經董事局授權

Dai Zhi Xiang

Executive Chairman and CEO

17 April 2014

戴志祥

執行董事長兼執行長

2014 年 4 月 17 日