

Hi-P INTERNATIONAL LIMITED

(Company Registration No.: 198004817H)
(Incorporated in the Republic of Singapore)

ADDITIONAL INFORMATION TO THE ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2013

The Board of Directors of Hi-P International Limited (the “**Company**”) wishes to provide the following additional information to the annual report for the financial year ended 31 December 2013:-

Remuneration of Directors in absolute amount

On page 15 of the annual report, the Company has disclosed in percentage terms the remuneration paid and payable to the Directors during the financial year ended 31 December 2013.

The total amount of such remuneration in dollars terms are set out in the last column of the table below:-

Remuneration Bands and Names of Directors	Salary %	Performance Bonus %	Director's fee %	Others %	Total Amount (S\$'000)
S\$1,200,000 - S\$1,300,000 Mr. Yao Hsiao Tung	69	25	5	1	1,285
S\$200,000 – S\$300,000 Madam Wong Huey Fang	78	9	13	–	299
Below S\$100,000					
Mr. Yeo Tiong Eng	–	–	100	–	56
Mr. Chester Lin Chien	–	–	100	–	58
Mr. Leong Lai Peng	–	–	100	–	68
Mr. Gerald Lim Thien Su	–	–	100	–	66

Remuneration of employee who is an immediate family member of the Director and CEO

On page 16 of the annual report, the Company has disclosed that other than the brother of Mr Yao Hsiao Tung, there are no employees of the Group who are immediate family members of a Director or CEO, whose remuneration exceeded S\$50,000 during the year.

The brother of Mr Yao Hsiao Tung is Mr Yao Hsiao Kuang and his remuneration in FY2013 is in the band of between S\$200,000 to S\$300,000.

By Order of the Board

Yao Hsiao Tung
Executive Chairman and Chief Executive Officer
21 April 2014