



MICRO-MECHANICS (HOLDINGS) LTD.

(Incorporated in the Republic of Singapore)
(Company Registration Number: 199604632W)

ANNOUNCEMENT

Appointment of Executive Director and Deputy CEO

The Board of Directors of Micro-Mechanics (Holdings) Ltd. (the “Company” and together with its subsidiaries, the “Group”) (the “Board”) is pleased to announce the appointment of Mr Kyle Christopher Borch (“Kyle”) as an Executive Director of the Company and Deputy Chief Executive Officer (“Deputy CEO”) of the Group with effect from 1 January 2023.

Kyle joined the Group in August 2018 as a manufacturing engineer at its subsidiary in the USA, Micro-Mechanics, Inc. (“MMUS”). In his present position as Engineering Section Manager, he is part of a team that is working to develop MMUS as a *Center of Excellence* for manufacturing parts used in critical wafer-fabrication processes. To that end, Kyle leads a team of engineers and technicians focused on tooling, cutting physics, post-machining processes and equipment maintenance.

In his new capacity as Deputy CEO, one of Kyle’s first tasks will be to assemble and lead an interdisciplinary team of people from the Group’s five worldwide plants focused on accelerating the adoption of continuous improvement and *Center of Excellence* initiatives. In addition to strengthening the operations at each plant, the new approach will give employees opportunities to develop technical and problem-solving skills, gain international exposure and develop leadership qualities.

Prior to joining Micro-Mechanics, Kyle had gained valuable technical and hands-on experience in the engineering field at leading technology companies such as Agilent Technologies, Inc., Apple and NASA Jet Propulsion Laboratory. He earned a Bachelor of Science in Physics with a minor in Mathematics from the University of California Los Angeles and double Masters of Science degrees in Mechanical Engineering and Engineering Management from the University of Southern California.

Kyle is the eldest son of the Group’s founder and CEO, Mr Christopher Reid Borch. Kyle’s appointments dovetail with the Group’s succession planning. The Board, having reviewed his qualifications and work experience, warmly welcomes Kyle as a new board member and Deputy CEO.

By Order of the Board

Submitted by Chow Kam Wing
Company Secretary
8 December 2022

About Micro-Mechanics

Micro-Mechanics designs, manufactures and markets high precision tools and parts used in process-critical applications for the wafer-fabrication and assembly processes of the semiconductor industry.

The Group serves a worldwide base of customers from five manufacturing facilities located in Singapore, Malaysia, China, the Philippines and the USA. Micro-Mechanics' strategy is to relentlessly pursue product and operational improvements while providing fast, effective and local support to its customers worldwide.

In addition to designing and manufacturing a market-leading range of consumable tools and parts used in the assembly and testing of semiconductors, the Group also engages in the contract manufacturing of precision parts and tools used in process-critical applications for the semiconductor wafer-fabrication industry.

Since listing on the Singapore Exchange in June 2003, Micro-Mechanics has won over 30 awards in recognition of its high standards of corporate governance, quality of disclosure, transparency and investor relations.

For more information, please visit the Group's website at www.micro-mechanics.com

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