

MEDIA RELEASE

For immediate release

StarHub Appoints Nikhil Eapen as Chief Executive Officer

Singapore, 18 December 2020 – StarHub Ltd today announced the appointment of Nikhil Eapen as the new Chief Executive Officer (CEO) of the Group with effect from 1 January 2021.

Nikhil Eapen brings 20 years of experience in the global ICT sector working with senior executive teams to drive growth and make synergistic investments in infrastructure and enterprise communications and technology, most recently building and acquiring cloud-centric platforms in IT, cybersecurity and enterprise software. Nikhil will join StarHub from ST Telemedia, a strategic investor in communications and media, data centres, infrastructure technology businesses, where he served as Deputy Chief Executive Officer, ST Telemedia and President & Group CEO of ST Telemedia's Infrastructure Technology (InfraTech).

Prior to ST Telemedia, Nikhil was an investment banker for over 18 years at Citigroup, working in the firm's Hong Kong, New York and South East Asian offices. From 2008 to 2015, he was Managing Director & Head of Asia-Pacific Technology, Media & Telecommunications Corporate & Investment Banking at Citigroup, based in Hong Kong, where he led capital markets and M&A transactions across South East Asia, Greater China, India and the US.

In selecting its new CEO, StarHub said key criteria included strong leadership; senior executive experience in telco and adjacent industries; understanding of the new market dynamics around intense competition; strong track record of successful corporate transformation, enterprise and M&A backgrounds to grow the business; and experience with leading diverse teams to deal with the rapid changes in the highly competitive environment.

Terry Clontz, Chairman of StarHub Ltd, said: "This appointment is the result of a rigorous and extensive global executive search. As an experienced executive with a proven track record of regional achievements and broad industry knowledge, my fellow Directors and I are confident that Nikhil is well qualified to lead StarHub in managing the challenges that operators face today, and to pursue new opportunities. We are delighted to welcome Nikhil to the StarHub Group and look forward to working closely with him."



Nikhil holds a Bachelor of Science (Honours) in Economics from University College London. He is a Singaporean and married with two daughters and a son.

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About StarHub

StarHub is a leading homegrown Singapore company that delivers world-class communications, entertainment and digital solutions. With our extensive fibre and wireless infrastructure and global partnerships, we bring to people, homes and enterprises quality mobile and fixed services, a broad suite of premium content, and a diverse range of communication solutions. We develop and deliver to corporate and government clients solutions incorporating artificial intelligence, cyber security, data analytics, Internet of Things and robotics. We are committed to conducting our business in a sustainable and environmentally responsible manner. Launched in 2000 and listed on the Singapore Exchange mainboard since 2004, StarHub is a component stock of the SGX Sustainability Leaders Index and the SGX Sustainability Leaders Enhanced Index. For more information, go to www.starhub.com.

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