



MEDIA RELEASE

SATS JOINS UN GLOBAL COMPACT REINFORCING COMMITMENT TO CORPORATE RESPONSIBILITY

Singapore, 7 February 2022 – SATS Ltd. (SATS), Asia’s leading provider of food solutions and gateway services, today announced that it has become a signatory of the United Nations Global Compact (UNGC) demonstrating the company’s commitment to human rights, labour, environment and anti-corruption. Upholding the highest standard of corporate governance, the company has also obtained ISO 37001 certification, the international standard for anti-bribery management systems.

Rooted in the belief that the long-term success of SATS is intertwined with the enduring progress of its customers, communities and people, SATS' sustainability efforts focus on three core themes of developing smart infrastructure, reducing food and packaging waste, and nurturing skills for the future. Its 2030 goals include converting 100% of ground support equipment in its Singapore hub to sustainable energy resources, reducing its Singapore-based Scope 1 & 2 carbon footprint by 50% from a FY2018-19 baseline, using 100% sustainable food packaging, increasing average value-add per employee across all subsidiaries by 50%, and impacting a million people in the communities it serves with its expertise.

SATS works collaboratively with its stakeholders in the ecosystem to advance these goals. For example, the company is performing on-site trials in several airports to assess the suitability of new vehicles for the unique requirements of airport operations to expand the use of electric vehicles and equipment beyond tractors and forklifts. In Singapore, SATS has, through a collaboration with Singapore Airlines, introduced sustainable service ware on some of the airline's flights, and SATS’ training arm, SATS Academy, has trained over 12,000 workers in the aviation sector.

SATS’ sustainability objectives are mapped to the United Nations Sustainability Development Goals. As a signatory of the UN Global Compact, SATS will align its strategy and operations with ten universal principles on human rights, labour, environment, and anti-corruption to develop plans that put people and the environment at the heart of its business to be a force for



good. The company will detail its efforts to implement the 10 Principles annually in its sustainability report.

Kerry Mok, President and Chief Executive Officer, SATS Ltd., said, “Becoming a member of UN Global Compact demonstrates that SATS is committed to responsible business practices with open disclosure to our stakeholders. It aligns us with other leading companies around the world that share the same aspirations to secure our collective future.”

The United Nations Global Compact is a voluntary initiative based on CEOs’ commitments to implement universal sustainability principles and to take steps to support UN goals. It is the world’s largest corporate sustainability initiative with a vision to mobilise a global movement of sustainable companies and stakeholders to create the world we want.

ISO 37001 is an international standard for anti-bribery management systems published in October 2016 by the International Organization for Standardization (ISO). It is designed to help organisations of all types establish and implement an anti-bribery management system and maintain and improve the system. Companies that are certified to the standard must implement a series of measures and controls that represent globally recognised anti-bribery good practices that can help prevent, detect, and respond to any bribery situation that arises.

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About SATS Ltd.

SATS is Asia's leading provider of food solutions and gateway services. Using innovative food technologies and resilient supply chains, we create tasty, quality food in sustainable ways for airlines, foodservice chains, retailers and institutions. With heartfelt service and advanced technology, we connect people, businesses and communities seamlessly through our comprehensive gateway services for customers such as airlines, cruise lines, freight forwarders, postal services and eCommerce companies.

Fulfilling our purpose to feed and connect communities, SATS delights customers in over 55 locations and 14 countries across the Asia Pacific, UK, and the Middle East. SATS has been



listed on the Singapore Exchange since May 2000. For more information, please visit www.sats.com.sg.

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