



HONG LAI HUAT GROUP LIMITED

(Incorporated in the Republic of Singapore)

Reg. No. 199905292D

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HONG LAI HUAT ANNOUNCES NEW BOARD OF DIRECTORS FOR FY2025 WITH EFFECT FROM 1 MAY 2025



(From left: Mr. Ng Kian Guan, Independent Non-Executive Chairman (w.e.f. 01/05/25); Dato' Dr. Ong Bee Huat, PBM, Executive Deputy Chairman and Group CEO; Mr. Dylan Ong Jia Jing, Executive Director; Mr. Darrell Lim Chee Lek, Independent Director (w.e.f. 01/05/25); Mr. Daniel Ding Yen Shee, Independent Director (w.e.f. 01/05/25))

The Board of Directors (the "Board") of Hong Lai Huat Group Limited (the "Company" and, together with its subsidiaries, the "Group") is pleased to announce the reconstitution of the Board and its Committees, with effect from 1 May 2025.

The new Board composition includes individuals with significant experience in banking, finance, corporate governance, property development, and real estate. Their collective knowledge and industry backgrounds are expected to support the Group's strategic plans and operational priorities as it continues to navigate a dynamic business environment.

Board of Directors (Effective 1 May 2025)

- Mr. Ng Kian Guan – Independent Non-Executive Chairman
- Dato' Dr. Ong Bee Huat, PBM – Executive Deputy Chairman and Group Chief Executive Officer
- Mr. Ong Jia Jing – Executive Director
- Mr. Darrell Lim Chee Lek – Independent Director
- Mr. Daniel Ding Yen Shee – Independent Director

Audit Committee

- Mr. Ng Kian Guan (Chairman)
- Mr. Daniel Ding Yen Shee
- Mr. Darrell Lim Chee Lek

Nominating Committee

- Mr. Daniel Ding Yen Shee (Chairman)
- Dato' Dr. Ong Bee Huat, PBM
- Mr. Ng Kian Guan
- Mr. Darrell Lim Chee Lek

Remuneration Committee

- Mr. Darrell Lim Chee Lek (Chairman)
- Mr. Daniel Ding Yen Shee
- Mr. Ng Kian Guan



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This reconstitution comes amid an increasingly complex and uncertain global business climate, impacted by escalating trade tensions and shifting market dynamics. The Group will continue to rely on the expertise of the Board to provide guidance and oversight as it explores opportunities and adapts to emerging challenges.

By Order of the Board

Dato' Dr. Ong Bee Huat, PBM
Executive Deputy Chairman and
Group CEO

Date: 14 April 2025