

**AP OIL INTERNATIONAL LIMITED**  
Registration No. 197502257M  
(Incorporated in Singapore)

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**INFORMATION RELATING TO QUESTIONS FROM THE SINGAPORE EXCHANGE SECURITIES  
TRADING LIMITED ON THE ANNUAL REPORT 2018**

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The Board of Directors (“**Directors**”) of AP Oil International Limited (the “**Company**”) wishes to announce information relating to questions raised by the Singapore Exchange Securities Trading Limited on the Annual Report 2018 (“AR 2018”) that was released by the Company on 4 April 2019 via SGXNET:

*Question 1: Please disclose the aggregate remuneration that was paid to the top 5 key management personnel (who are not directors or the CEO) in accordance with provision 8.1(b) of the Code.*

Company’s Response: The Company believes that disclosure of aggregate remuneration of the top 5 management personnel (who are not directors or the CEO) as recommended by the Code would be prejudicial to the Company’s interests and hamper its ability to retain and nurture the Company’s talent pool.

*Question 2. Pursuant to Listing Rule 720(6), please disclose the mandatory information on Appendix 7.4.1. for each of the director(s) proposed to be re-elected at the upcoming Annual General Meeting.*

Company’s Response: The forms Appendix 7.4.1 for both the directors, Mdm Lau Woon Chan and Dr Ho Leng Woon are attached. The information contained in the appendices have not changed since our last announcements.

By Order of the Board

Ho Chee Hon  
Group Chief Executive Officer  
23 April 2019

## Appendix 7.4.1 Announcement of Appointment – DR HO LENG WOON

### Date of Appointment

2 January 1982

### Date of last re-appointment (if applicable)

Not applicable

### Name of person

Dr Ho Leng Woon

### Age

71

### Country of principal residence

Singapore

### The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)

The NC has recommended and the Board has agreed for Dr Ho Leng Woon ("Dr Ho") to retire and seek re-election at the forthcoming AGM. The Board is of the view that as founding director, Dr Ho has deep institutional knowledge and business experience with the Group and will be able to contribute positively to the Group.

### Whether appointment is executive, and if so, the area of responsibility

Executive. Apart from masterminding the Group's corporate policy, enterprise directions and business planning, he also oversees R&D in AP Oil. Dr Ho Leng Woon is also Chairman of AP Saigon Petro Joint Stock Co Ltd, AP Oil Singapore (Shanghai) and AP Oil Singapore (Chongqing).

### Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Chairman

### Professional qualifications

B. A. (1st Class Hons) Degree from Nanyang University  
PhD (Degree) from the University of Hull, England  
Diploma in Management Studies from Graduate School of Business, University of Chicago.

### Working experience and occupation(s) during the past 10 years

2009 to present: Executive Chairman and Managing Director of the Company

### Shareholding interest in the listed issuer and its subsidiaries

Direct Interest 37.32%  
Indirect Interest 10.66%

### Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Dr Ho Leng Woon is the spouse of Mdm Lau Woon Chan.

Mr Ho Chee Hon, the Chief Executive Officer, is the son of Dr Ho Leng Woon and Mdm Lau Woon Chan.

### Conflict of interest (including any competing business)

Nil

### Undertaking (in the format set out in [Appendix 7.7](#)) under [Rule 720\(1\)](#) has been submitted to the listed issuer



Yes



No

### Other Principal Commitments\* Including Directorships#

\* "Principal Commitments" has the same meaning as defined in the Code.

# These fields are not applicable for announcements of appointments pursuant to [Listing Rule 704\(9\)](#)

### Past (for the last 5 years)

Nil

### Present

A.I.M Chemical Industries Pte Ltd  
Alpha Pacific Development Holdings Pte Ltd  
Alpha Pacific Petroleum (S) Pte Ltd  
AP Vietnam (Holdings) Pte Ltd  
AP Oil Pte Ltd  
Axel Oil Pte Ltd  
GB Chemicals Pte Ltd  
AP Saigon Petro Joint Stock Co Ltd  
AP Oil Singapore (Shanghai)  
AP Oil Singapore (Chongqing)

**Information required**

**Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.**

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(c) Whether there is any unsatisfied judgment against him?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	For full details, please refer to announcements made by the Company on the following dates, and available on the Company's website :  30 October 2006 20 January 2009 16 October 2009 16 November 2009 18 November 2009
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—			
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?			
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	

**Information required**

Disclosure applicable to the appointment of Director only.

Any prior experience as a director of an issuer listed on the Exchange?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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**If yes, please provide details of prior experience.**

Dr Ho Leng Woon has been Executive Chairman and Managing Director of the Company since its listing on the SGX-ST in 2001.

**If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.**

**Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).**

***Amended on [29 September 2011](#), [7 October 2015](#) and [1 January 2019](#).***

Not applicable. This is a re-election of a Director and Dr Ho Leng Woon has prior experience as a director of an issuer listed on the SGX-ST.

#### **Appendix 7.4.1 Announcement of Appointment – MDM LAU WOON CHAN**

**Date of Appointment**

7 March 1983

**Date of last re-appointment (if applicable)**

25 April 2016

**Name of person**

Lau Woon Chan

**Age**

71

**Country of principal residence**

Singapore

**The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)**

The NC has recommended and the Board has agreed for Mdm Lau Woon Chan ("Mdm Lau") to retire and seek re-election at the forthcoming AGM. The Board is of the view that as founding director, Mdm Lau has deep institutional knowledge and business experience with the Group and will be able to contribute positively to the Group.

**Whether appointment is executive, and if so, the area of responsibility**

Executive. Mdm Lau is responsible for financial management and assists the Chairman in exploring and evaluating new business opportunities and shaping the Group's policy and strategy. She also looks after the financial matters of the subsidiary, A.I.M. Chemical Industries Pte Ltd.

**Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)**

Director

**Professional qualifications**

Bachelor of Arts, Nanyang University, Singapore

**Working experience and occupation(s) during the past 10 years**

2009 to present: Director of the Company

**Shareholding interest in the listed issuer and its subsidiaries**

Direct Interest 10.66%

Indirect Interest 37.32%

**Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries**

Mdm Lau Woon Chan is the spouse of Dr Ho Leng Woon.

Mr Ho Chee Hon, the Chief Executive Officer, is the son of Dr Ho Leng Woon and Mdm Lau Woon Chan.

**Conflict of interest (including any competing business)**

Nil

**Undertaking (in the format set out in [Appendix 7.7](#)) under [Rule 720\(1\)](#) has been submitted to the listed issuer**



Yes



No

**Other Principal Commitments\* Including Directorships#**

\* "Principal Commitments" has the same meaning as defined in the Code.

# These fields are not applicable for announcements of appointments pursuant to [Listing Rule 704\(9\)](#)

**Past (for the last 5 years)**

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**Present**

A.I.M Chemical Industries Pte Ltd  
Alpha Pacific Development Holdings Pte Ltd  
Alpha Pacific Petroleum (S) Pte Ltd  
AP Vietnam (Holdings) Pte Ltd  
AP Oil Pte Ltd  
GB Chemicals Pte Ltd

**Information required**

**Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.**

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(c) Whether there is any unsatisfied judgment against him?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :—			
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?			
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	

**Information required**

**Disclosure applicable to the appointment of Director only.**

Any prior experience as a director of an issuer listed on the Exchange?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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**If yes, please provide details of prior experience.**

Mdm Lau Woon Chan has been Director of the Company since its listing on the SGX-ST in 2001.

**If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.**

**Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).**

***Amended on [29 September 2011](#), [7 October 2015](#) and [1 January 2019](#).***

Not applicable. This is a re-election of a Director and Mdm Lau Woon Chan has prior experience as a director of an issuer listed on the SGX-ST.