



MEDIA RELEASE

SATS GROUP WELCOMES KEY MEMBERS OF WFS TO GLOBAL LEADERSHIP TEAM

Harnessing the talent and expertise of the combined business, SATS Group's inclusion of key members of WFS strengthens its Group Management Board and deepens the cross-sharing of industry knowledge for growth.

Singapore, 3 May 2023 (Paris, 2 May 2023) – SATS Ltd. (“**SATS**” or “**SATS Group**”), which now includes wholly-owned subsidiary, Worldwide Flight Services (“**WFS**”), has expanded a global leadership team that includes key members of WFS to harness the synergies and talent of the combined business. The line-up of the global Group Management Board (“**GMB**”) announced today includes François Mirallié, Group Chief Financial Officer who now assumes the role of Deputy Chief Executive Officer WFS; Michael Simpson, Executive Vice President who now becomes Chief Executive Officer – Americas WFS; and John Batten, Executive Vice President who now becomes Chief Executive Officer – Europe, Middle East, Africa & Asia (EMEA) WFS.

The inclusion of the three key members of WFS is a recognition of their contributions, track record and experience. François Mirallié is a seasoned CFO who works closely with WFS's corporate functions, while Michael Simpson and John Batten are experts in their field with deep knowledge of their respective markets. Members from WFS will join the GMB of the SATS Group which comprises experienced leaders helming key business units, and have a wealth of combined industry experience and institutional knowledge across geographies (see Annex for full list of GMB members).

The GMB reports directly to Kerry Mok, President and Chief Executive Officer of SATS. As the Group moves ahead with its future strategy and plans, the responsibilities of the WFS leadership team remain unchanged, but the CEO of WFS, Craig Smyth, is leaving the organisation given the new direct reporting lines to Mok.

The global GMB oversees SATS Group's overall business which includes food solutions and gateway services, both in Singapore where SATS is listed as well as across more than 20



countries where the Group is present. As one of its immediate priorities, the management will remain focused on leveraging synergies of the combined business to offer more value-added services and to cement the Group's position as a leading global player of cargo and ground handling solutions. The intention for SATS and WFS to take advantage of their combined scale to develop and pioneer new solutions to enhance the Group's customers' competitiveness remains on track. SATS Group also recognises the importance of talent development across the global organisation to unlock insights from diverse regions, enrich its business operations and enable expansion.

Kerry Mok, President and Chief Executive Officer, SATS Ltd., said, "I am confident that SATS Group is well-placed for growth and expansion with the inclusion of key members of WFS in the Group Management Board. We thank Craig for his time and leadership at WFS.

"Our shareholders and partners have shown great support when SATS announced the SATS-WFS combination, and we are excited about the opportunities our combined business will bring. We will continue to identify and celebrate talent across the organisation and look forward to engaging closely with our customers globally to serve them better."

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About SATS Group

SATS is Asia's pre-eminent provider of food solutions and a global leader in gateway services. Using innovative food technologies and resilient supply chains, we create tasty, quality food in sustainable ways for airlines, foodservice chains, retailers, and institutions. With heartfelt service and advanced technology, we connect people, businesses, and communities seamlessly through our comprehensive gateway services for customers such as airlines, cruise lines, freight forwarders, postal services and eCommerce companies.

Fulfilling our purpose to feed and connect communities, SATS delights customers in over 201 locations and 23 countries across the Asia Pacific, UK, Europe, the Middle East and the Americas. SATS has been listed on the Singapore Exchange since May 2000. For more information, please visit www.sats.com.sg.



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ANNEX

Members of the SATS Group Management Board are:

1. Kerry Mok, President & CEO
2. Manfred Seah, CFO
3. François Mirallié, Deputy CEO WFS
4. Tan Chuan Lye, Chairman, Food Solutions
5. Stanley Goh, CEO, Food Solutions
6. Bob Chi, CEO, Gateway Services
7. Donny Cheah, CEO, SATS Greater China
8. Michael Simpson, CEO Americas WFS
9. John Batten, CEO Europe, Middle East, Africa & Asia (EMEA) WFS
10. Henry Low, Global Head, Special Projects and Interim Chief Human Capital Officer
11. Véronique Cremades-Mathis, Chief Strategy & Commercial Officer
12. Spencer Low, Chief Data & Sustainability Officer
13. Ian Chye, Chief Legal Officer