



(Company Registration No.: 201301440Z)
(Incorporated in the Republic of Singapore)

RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of Soilbuild Construction Group Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to its announcements dated 19 December 2022 on:

- The appointment of Mr Chiam Tao Koon as an independent, non-executive Director, Chairman of the Nominating Committee, and a member of the Audit Committee and Remuneration Committee of the Company with effect from 1 January 2023.
- The appointment of Mr Lim Han Ren as an Executive Director of the Company with effect from 1 January 2023.

(the “**Earlier Announcements**”).

Further to the Earlier Announcements, with effect from 1 January 2023, Mr Teo Chee Seng, an independent, non-executive Director shall step down as Chairman of the Nominating Committee and the composition of the Board, Audit Committee, Remuneration Committee and Nominating Committee shall be reconstituted as follows:

Board of Directors

Mr Lim Chap Huat - Executive Chairman
Mr Lim Han Ren - Executive Director
Ms Lim Cheng Hwa - Non-Executive Director
Mr Poon Hon Thang - Lead Independent Director
Mr Teo Chee Seng - Independent Director
Mr Ng Fook Ai Victor - Independent Director
Mr Chiam Tao Koon - Independent Director

Audit Committee

Mr Poon Hon Thang - Lead Independent Director (Chairman)
Mr Teo Chee Seng - Independent Director (Member)
Mr Ng Fook Ai Victor - Independent Director (Member)
Mr Chiam Tao Koon - Independent Director (Member)

Nominating Committee

Mr Chiam Tao Koon - Independent Director (Chairman)
Mr Poon Hon Thang - Lead Independent Director (Member)

Mr Teo Chee Seng - Independent Director (Member)
Mr Ng Fook Ai Victor - Independent Director (Member)

Remuneration Committee

Mr Teo Chee Seng - Independent Director (Chairman)
Mr Poon Hon Thang - Lead Independent Director (Member)
Mr Ng Fook Ai Victor - Independent Director (Member)
Mr Chiam Tao Koon - Independent Director (Member)

BY ORDER OF THE BOARD
SOILBUILD CONSTRUCTION GROUP LTD.

Ganessaraj Soocelaraj
Group Chief Executive Officer

19 December 2022
Singapore