



(Company Registration No.: 201301440Z)  
(Incorporated in the Republic of Singapore)

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## RECONSTITUTION OF BOARD AND BOARD COMMITTEES

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The Board of Directors (the “**Board**”) of Soilbuild Construction Group Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to its announcements dated 26 April 2023 on:

- The cessation of Mr Poon Hon Thang as the Lead Independent Director, a non-executive Director, the Chairman of the Audit Committee, and a member of the Nominating Committee and Remuneration Committee with effect from 26 April 2023; and
- The appointment of Mr Chee Wee Kiong as the Lead Independent Director, a non-executive Director, the Chairman of the Audit Committee, and a member of the Nominating Committee and Remuneration Committee with effect from 27 April 2023.

(the “**Earlier Announcements**”).

Further to the Earlier Announcements, with effect from 27 April 2023, Mr Ng Fook Ai Victor, an independent, non-executive Director shall be appointed as Chairman of the Remuneration Committee while Mr Teo Chee Seng will step down as the Chairman of the Remuneration Committee; and the composition of the Board, Audit Committee, Remuneration Committee and Nominating Committee shall be reconstituted as follows:

### **Board of Directors**

Mr Lim Chap Huat - Executive Chairman  
Mr Lim Han Ren - Executive Director  
Ms Lim Cheng Hwa - Non-Executive Director  
Mr Chee Wee Kiong - Lead Independent Director  
Mr Teo Chee Seng - Independent Director  
Mr Ng Fook Ai Victor - Independent Director  
Mr Chiam Tao Koon – Independent Director.

### **Audit Committee**

Mr Chee Wee Kiong - Lead Independent Director (Chairman)  
Mr Teo Chee Seng - Independent Director (Member)  
Mr Ng Fook Ai Victor - Independent Director (Member)  
Mr Chiam Tao Koon - Independent Director (Member)

**Nominating Committee**

Mr Chiam Tao Koon - Independent Director (Chairman)  
Mr Chee Wee Kiong - Lead Independent Director (Member)  
Mr Teo Chee Seng - Independent Director (Member)  
Mr Ng Fook Ai Victor - Independent Director (Member)

**Remuneration Committee**

Mr Ng Fook Ai Victor - Independent Director (Chairman)  
Mr Chee Wee Kiong - Lead Independent Director (Member)  
Mr Teo Chee Seng - Independent Director (Member)  
Mr Chiam Tao Koon - Independent Director (Member)

**BY ORDER OF THE BOARD  
SOILBUILD CONSTRUCTION GROUP LTD.**

Lim Han Ren  
Executive Director

26 April 2023  
Singapore