

SEMBCORP INDUSTRIES LTD

(Company Registration No: 199802418D)

(Incorporated in the Republic of Singapore)

GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES RESTRICTED SHARE PLAN 2020

Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (“the Company”) wishes to announce the following details on the grant of award of ordinary shares (“**Award**”) in the capital of the Company pursuant to the following share plan:

Sembcorp Industries Restricted Share Plan 2020 (“**SCI RSP 2020**”):

a)	Date of Award under the SCI RSP 2020:	30 March 2021
b)	Number of Shares of the Award granted under SCI RSP 2020:	921,365
c)	Market price of each share under the Award on the date of grant:	S\$1.86
d)	Number of shares granted to each director under the Award:	--
e)	Validity Period of the Award:	1st 1/3 of shares vested on 30 Mar 2021 2nd 1/3 of shares to be vested in 1Q2022 3rd 1/3 of shares to be vested in 1Q2023

Kwong Sook May
Company Secretary

March 30, 2021