



Note to Editors

3 April 2023

SIA GROUP ANNOUNCES SENIOR MANAGEMENT APPOINTMENTS

The Company is pleased to announce the following senior management appointments effective on 1 June 2023.

Mr Chin Yau Seng, Senior Vice President Cargo, will leave Singapore Airlines (SIA) to join SIA Engineering Company as Chief Executive Officer (Designate) on 1 June 2023. Mr Chin has been in his current position since 2018, when SIA Cargo was integrated as a division within Singapore Airlines. Prior to that, he had been President of SIA Cargo since 2014. He spearheaded multiple key digitalisation initiatives with the Cargo division, as well as the launch of the Parxl e-commerce platform, and the freighter partnership with DHL Express. During the pandemic, he led the SIA Cargo team in delivering much-needed revenues for SIA. Mr Chin was previously Chief Executive of SilkAir (2007 to 2010) and Tiger Airways Holdings (2011 to 2012), as well as Senior Vice President Sales and Marketing at SIA (2012 to 2014).

Mr Marvin Tan, Senior Vice President Customer Services and Operations, will be appointed as Senior Vice President Cargo. In his current role, Mr Tan has led the transformation of SIA's customer contact services worldwide. He has also been instrumental in leading SIA's on-ground response to the pandemic, and ensured that the Airline's customer services and operations were ready to support the airline's recovery. Mr Tan was previously Senior Vice President Cabin Crew (2012 to 2016) and Chief Executive SilkAir (2010 to 2012).

Mr Goh Choon Phong, Chief Executive Officer, Singapore Airlines, said: "I would like to thank Yau Seng for his dedicated service to Singapore Airlines. He is one of the most experienced members of SIA's senior management, and has made many outstanding contributions including the transformation of our cargo business over the last nine years. I wish him every success in his new role at SIA Engineering, and look forward to his continued support."

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