

SINGAPORE TECHNOLOGIES ENGINEERING LTD

(Incorporated in the Republic of Singapore)
Company Registration No. 199706274H

26TH ANNUAL GENERAL MEETING TO BE HELD AT THE STAR GALLERY, LEVEL 3, THE STAR PERFORMING ARTS CENTRE, 1 VISTA EXCHANGE GREEN, SINGAPORE 138617 ON 20 APRIL 2023 AT 2.30 P.M.

1. **Background.** Singapore Technologies Engineering Ltd (“**ST Engineering**” or the “**Company**”) refers to:
 - (a) the COVID-19 (Temporary Measures) Act 2020 which enables the Minister for Law by order to prescribe alternative arrangements for listed companies in Singapore to convene, hold or conduct general meetings;
 - (b) the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 (the “**Order**”) which sets out the alternative arrangements in respect of, *inter alia*, general meetings of companies; and
 - (c) the joint statement by the Accounting and Corporate Regulatory Authority, Monetary Authority of Singapore and Singapore Exchange Regulation of 13 April 2020 (and subsequently updated on 27 April 2020, 22 June 2020, 1 October 2020 and 4 February 2022), read together with the FAQs on “The Holding of General Meetings” dated 23 May 2022 issued by Singapore Exchange Regulation, which provides guidance on the conduct of general meetings amid the evolving COVID-19 situation.
2. **Date, time and place of Annual General Meeting.** ST Engineering is pleased to announce that pursuant to the Order, its 26th Annual General Meeting (“**AGM**”) will be held, in a wholly physical format, at The Star Gallery, Level 3, The Star Performing Arts Centre, 1 Vista Exchange Green, Singapore 138617 on **Thursday, 20 April 2023 at 2.30 p.m.** (Singapore time). **There will be no option for shareholders to participate virtually.**
3. **Notice of AGM and proxy form.** Printed copies of the Notice of AGM and proxy form will be sent by post to shareholders. These documents will also be published on the Company’s website and the SGX website¹.
4. **Arrangements for participation in the AGM.** Shareholders (including CPF and SRS investors) may participate in the AGM by:
 - (a) attending the AGM in person;
 - (b) submitting questions to the Chairman of the Meeting in advance of, or at, the AGM; and/or
 - (c) voting at the AGM (i) themselves; or (ii) through duly appointed proxy(ies)².

Details of the steps for registration, submission of questions and voting at the AGM by shareholders, including CPF and SRS investors, are set out in the Appendix to this announcement.

In particular, CPF and SRS investors who wish to request their CPF Agent Banks or SRS Operators to appoint the Chairman of the Meeting as their proxy in respect of the ST Engineering shares held by such CPF Agent Banks or SRS Operators on their behalf should approach their respective CPF Agent Banks or SRS Operators to submit their votes by **5.00 p.m. on 10 April 2023**.

¹ The Notice of AGM and proxy form may be accessed on the Company’s website at the URL <https://www.stengg.com/en/investor-relations/agmegm/> and the SGX website at the URL <https://www.sgx.com/securities/company-announcements>.

² For the avoidance of doubt, CPF and SRS investors will not be able to appoint third party proxy(ies) (i.e., persons other than the Chairman of the Meeting) to attend, speak and/or vote at the AGM on their behalf.

5. **Persons who hold shares through relevant intermediaries.** Persons who hold ST Engineering shares through relevant intermediaries (as defined in Section 181 of the Companies Act 1967), other than CPF and SRS investors, and who wish to participate in the AGM by:
- (a) attending the AGM in person;
 - (b) submitting questions to the Chairman of the Meeting in advance of, or at, the AGM; and/or
 - (c) voting at the AGM (i) themselves; or (ii) by appointing the Chairman of the Meeting as proxy in respect of the ST Engineering shares held by such relevant intermediary on their behalf,

should contact the relevant intermediary through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

6. **Annual Report 2022 and Letter to Shareholders.** The Annual Report 2022 and the Letter to Shareholders dated 22 March 2023 (in relation to the proposed renewal of the mandate for interested person transactions and the proposed renewal of the share purchase mandate) may be accessed at the Company's website as follows:
- (a) the Annual Report 2022 may be accessed at the URL <https://www.stengg.com/annual-reports> by clicking on the link for "Annual Report 2022"; and
 - (b) the Letter to Shareholders dated 22 March 2023 may be accessed at the URL <https://www.stengg.com/en/investor-relations/agmegm/> by clicking on the link for "Letter to Shareholders FY2022".

The above documents will also be available on the SGX website at the URL <https://www.sgx.com/securities/company-announcements>. Printed copies of the Annual Report 2022 and the Letter to Shareholders dated 22 March 2023 will be made available to shareholders upon request. Please refer to paragraph 7 below on how to make a request.

7. **Request for printed copies of Annual Report 2022 and Letter to Shareholders.** A shareholder may request for a printed copy of the Annual Report 2022 and the Letter to Shareholders dated 22 March 2023 by completing and submitting a Request Form, which is available on the Company's website at the URL <https://www.stengg.com/en/investor-relations/agmegm/> and the SGX website at the URL <https://www.sgx.com/securities/company-announcements>, by 2.30 p.m. on 17 April 2023. A member who wishes to submit a Request Form must first download, complete and sign the Request Form, before submitting it by post to the Company's Share Registrar, M & C Services Private Limited, at 112 Robinson Road #05-01, Singapore 068902, or before sending it by email to the Company's Share Registrar, M & C Services Private Limited, at gpe@mncsingapore.com.

Alternatively, a shareholder may request for a printed copy of the Annual Report 2022 and the Letter to Shareholders dated 22 March 2023 by submitting the request to the Company's Share Registrar, M & C Services Private Limited, via email to gpe@mncsingapore.com by 2.30 p.m. on 17 April 2023. To be valid, the request must:

- (a) specify "Request for Printed Copy of ST Engineering Annual Report 2022 and the Letter to Shareholders dated 22 March 2023" as the subject of the email; and
- (b) state the following:
 - (i) the full name of the shareholder;
 - (ii) the mailing address of the shareholder; and
 - (iii) the manner in which the shareholder holds shares in the Company (e.g., via CDP, CPF, SRS and/or scrip).

By submitting the request (either via the Request Form or via email to the Company's Share Registrar), a shareholder of the Company agrees and acknowledges that the Company and/or its service provider(s) may collect, use and disclose the member's personal data, as contained in the shareholder's submitted request or which is otherwise collected from the shareholder (or the shareholder's authorised representative(s)), for the purpose of processing and effecting the shareholder's request.

8. **Record date and payment date for final dividend.** The Register of Members and Share Transfer Books of the Company will be closed on 27 April 2023 for the preparation of dividend warrants. Duly completed transfers in respect of ordinary shares of the Company together with all relevant documents of title received by the Company's Share Registrar, M & C Services Private Limited, 112 Robinson Road #05-01 Singapore 068902 up to 5.00 p.m. on 26 April 2023 will be registered to determine shareholders' entitlements to the proposed dividend, subject to approval of shareholders for the proposed dividend at the AGM to be convened and held on 20 April 2023. Subject as aforesaid, shareholders whose securities accounts with The Central Depository (Pte) Limited are credited with ordinary shares of the Company as at 5.00 p.m. on 26 April 2023 will be entitled to the proposed dividend. The proposed dividend, if so approved by shareholders, will be paid on 9 May 2023.
9. **Key dates/deadlines.** In summary, the key dates/deadlines which shareholders should take note of are set out in the table below:

Key dates/deadlines	Actions
5.00 p.m. on 10 April 2023 (Monday)	<p>Deadline for:</p> <ul style="list-style-type: none"> CPF and SRS investors who wish to appoint the Chairman of the Meeting as proxy to approach their respective CPF Agent Banks or SRS Operators to submit their votes; and shareholders to submit questions in advance of the AGM.
By 2.30 p.m. on 15 April 2023 (Saturday)	The Company will publish its responses to the substantial and relevant questions submitted by shareholders by the 10 April 2023 submission deadline at the URL https://www.stengg.com/en/investor-relations/agmegm/ and the SGX website at the URL https://www.sgx.com/securities/company-announcements .
2.30 p.m. on 17 April 2023 (Monday)	<p>Deadline for shareholders:</p> <ul style="list-style-type: none"> who wish to request for a printed copy of the Annual Report 2022 and the Letter to Shareholders dated 22 March 2023 to complete and submit the Request Form or submit an email request to the Company's Share Registrar; and to submit instruments appointing a proxy(ies).
Date and time of AGM – 2.30 p.m. on 20 April 2023 (Thursday)	Shareholders, including CPF and SRS investors, and (where applicable) duly appointed proxies may attend the AGM in person at The Star Gallery, Level 3, The Star Performing Arts Centre, 1 Vista Exchange Green, Singapore 138617. <u>There will be no option to participate virtually.</u>
Registration commences at 1.00 p.m.	<p>Please bring along your NRIC/passport to enable the Company to verify your identity.</p> <p>As voting at the physical meeting will be conducted via an online platform, please also bring along a web-browser enabled device in order to access the voting function at the AGM.</p>

Key dates/deadlines	Actions
5.00 p.m. on 26 April 2023 (Wednesday)	Record date for determining entitlements to final dividend, subject to shareholders' approval at the AGM.
9 May 2023 (Tuesday)	Payment date for final dividend, subject to shareholders' approval at the AGM.

10. **Further information.** For more information, shareholders can email us at ir@stengg.com, or call our hotline number at +65 6722 1648.

Important reminder. Shareholders should check our corporate website at the URL <https://www.stengg.com/en/investor-relations/agmegm/> or the SGX website at the URL <https://www.sgx.com/securities/company-announcements> for the latest updates on the status of the AGM.

BY ORDER OF THE BOARD

LOW MENG WAI/TAN WAN HOON
Company Secretary/Joint Company Secretary

22 March 2023

APPENDIX

Steps for registration, submission of questions and voting at the AGM

Shareholders (including CPF and SRS investors) can attend the AGM in person, submit questions to the Chairman of the Meeting in advance of, or at, the AGM and/or vote at the AGM by themselves or through duly appointed proxy(ies)³.

To do so, they will need to complete the following steps:

No.	Steps	Details
1.	Register in person to attend the AGM	<p>Shareholders, including CPF and SRS investors, and (where applicable) duly appointed proxies can attend the AGM in person.</p> <p>To do so, they will need to register in person at the registration counter(s) outside the AGM venue on the day of the event. Registration will commence at 1.00 p.m. on that day. Please bring along your NRIC/passport to enable the Company to verify your identity.</p> <p>As voting at the physical meeting will be conducted via an online platform, please also bring along a web-browser enabled device in order to access the voting function at the AGM.</p> <p>Shareholders are advised not to attend the AGM if they are feeling unwell.</p>
2.	Submit questions in advance of, or at, the AGM	<p>Shareholders, including CPF and SRS investors, can submit questions in advance of, or at, the AGM.</p> <p>Submission of substantial and relevant questions in advance of the AGM. Shareholders, including CPF and SRS investors, can submit substantial and relevant questions related to the resolutions to be tabled for approval at the AGM to the Chairman of the Meeting, in advance of the AGM, in the following manner:</p> <p>(a) Via email to the Company's Share Registrar at gpe@mncsingapore.com.</p> <p>(b) By post to the Company's Share Registrar, M & C Services Private Limited, at 112 Robinson Road #05-01 Singapore 068902</p> <p>When submitting your questions via email or by post, please also provide us with the following details:</p> <ul style="list-style-type: none"> ● your full name; ● your address; and ● the manner in which you hold shares in ST Engineering (e.g., via CDP, CPF, SRS and/or scrip). <p>Deadline to submit questions in advance of the AGM. All questions submitted in advance of the AGM via any of the above channels must be received by 5.00 p.m. on 10 April 2023.</p>

³ See footnote 2 above.

No.	Steps	Details
		<p>Asking substantial and relevant questions at the AGM. Shareholders, including CPF and SRS investors, and (where applicable) duly appointed proxies can also ask the Chairman of the Meeting substantial and relevant questions related to the resolutions to be tabled for approval at the AGM, at the AGM itself.</p> <p>Addressing questions. We will address all substantial and relevant questions received from shareholders by the 10 April 2023 submission deadline by publishing our responses to such questions on our corporate website at the URL https://www.stengg.com/en/investor-relations/agmegm/ the SGX website at the URL https://www.sgx.com/securities/company-announcements by 2.30 p.m. on 15 April 2023. We will address any subsequent clarifications sought, or substantial and relevant follow-up questions (which are related to the resolutions to be tabled for approval at the AGM) received after the 10 April 2023 submission deadline which have not already been addressed prior to the AGM, as well as those substantial and relevant questions received at the AGM, at the AGM itself. Where substantially similar questions are received, we will consolidate such questions and consequently not all questions may be individually addressed.</p> <p>Minutes of AGM. We will publish the minutes of the AGM on the Company's website and the SGX website, and the minutes will include the responses to substantial and relevant questions from shareholders which are addressed during the AGM.</p>
3.	<p>Vote or submit instruments appointing a proxy(ies) to vote, at the AGM</p>	<p>Shareholders can vote at the AGM themselves or through duly appointed proxy(ies)⁴. Shareholders who wish to appoint a proxy(ies) <u>must</u> submit an instrument appointing a proxy(ies).</p> <p>Submission of instruments appointing a proxy(ies). The instrument appointing a proxy(ies) must be submitted to the Company in the following manner:</p> <p>(a) if submitted by post, be lodged with the Company's Share Registrar, M & C Services Private Limited, at 112 Robinson Road #05-01 Singapore 068902; or</p> <p>(b) if submitted electronically, be submitted via email to the Company's Share Registrar at gpe@mncsingapore.com,</p> <p>in each case, by 2.30 p.m. on 17 April 2023.</p> <p>A shareholder who wishes to submit an instrument appointing a proxy(ies) by post or via email can either use the printed copy of the proxy form which is sent to him/her/it by post or download a copy of the proxy form from the Company's website or the SGX website, and complete and sign the proxy form before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.</p>

⁴ See footnote 2 above.

No.	Steps	Details
		<p>Deemed revocation of proxy appointment if shareholder attends the AGM in person. Completion and return of the instrument appointing a proxy(ies) does not preclude a shareholder from attending, speaking and voting at the AGM if he/she so wishes. The appointment of the proxy(ies) for the AGM will be deemed to be revoked if the shareholder attends the AGM in person and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the relevant instrument appointing a proxy(ies) to the AGM.</p> <p>CPF and SRS investors. CPF and SRS investors:</p> <ul style="list-style-type: none"> (a) may vote at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Operators, and should contact their respective CPF Agent Banks or SRS Operators if they have any queries regarding their appointment as proxies; or (b) may appoint the Chairman of the Meeting as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 10 April 2023.