

## **SPINDEX INDUSTRIES LIMITED**

(Registration No. 198701451M)

---

- (1) RETIREMENT OF INDEPENDENT DIRECTOR
  - (2) CHANGES TO THE COMPOSITION OF THE BOARD OF DIRECTORS AND BOARD COMMITTEES
- 

The Board of Directors of Spindex Industries Limited (the "Company") wishes to announce the following changes to the Board and Board Committees:

- (i) Retirement of Mr Chew Heng Ching as an Independent Director of the Company after the conclusion of the Annual General Meeting held on 25 October 2019. He also ipso facto ceased to be Chairman of the Audit Committee and member of the Remuneration and Nominating Committees.
- (ii) Re-designation of Mr Chan Meng Wah Alexander from Independent Director to Lead Independent Director with effect from 25 October 2019.

The information required pursuant to Rule 704(7) of the SGX-ST Listing Manual in respect of the retirement of Mr Chew Heng Ching as Independent Director of the Company has been announced separately.

Consequent to the above, the composition of the Board of Directors and the Board Committees will be as follows:

### **Board of Directors**

Mr Tan Chang Chai (Executive Director, Chairman)  
Mr Tan Heok Ting (Executive Director, Managing Director)  
Mr Chen Chang Rong (Non-Executive Director)  
Mr Chan Meng Wah Alexander (Lead Independent Director)  
Mr Peter Tan Boon Heng (Independent Director)

### **Audit Committee**

Mr Chan Meng Wah Alexander (Chairman)  
Mr Peter Tan Boon Heng (Member)  
Mr Chen Chang Rong (Member)

### **Nominating Committee**

Mr Peter Tan Boon Heng (Chairman)  
Mr Chan Meng Wah Alexander (Member)  
Mr Chen Chang Rong (Member)

### **Remuneration Committee**

Mr Peter Tan Boon Heng (Chairman)  
Mr Chan Meng Wah Alexander (Member)  
Mr Chen Chang Rong (Member)

### **BY ORDER OF THE BOARD**

Tan Choo Pie @ Tan Chang Chai  
Chairman

25 October 2019