

**Working experience and occupation during the last 10 years**

***Soh Gim Teik***

Is and has been the Finance Director/Chief Financial Officer ( CFO ) and the Company Secretary of Sincere Watch Limited ( Sincere or the Group ) since 1993 and 1982 respectively. He graduated with a Bachelor of Accountancy Degree from the University of Singapore and has several years of financial experience in various senior positions. He is responsible for the Group's financial, legal and related corporate matters including corporate communications and investor relations. Mr Soh is also a Non-Executive Director of Sincere Watch (Hong Kong) Limited, which is listed on the Main Board of The Stock Exchange of Hong Kong Limited since 2005. He is a member of the Institute of Certified Public Accountants of Singapore ( ICPAS ) and the Chairman of the CFO Committee set up by the ICPAS since 2006. He is currently a Board member of three other listed companies in Singapore, two of which he chairs their Audit Committee. Mr Soh was awarded the Best CFO of the Year at the Singapore Corporate Awards 2006 under the category of the Main Board Listed Companies by Market Capitalisation of below S\$500 million.

Mr Soh is also currently a member of the Professional Accountants in Business (PAIB) Committee of the International Federation of Accountants (IFAC).