1. RETIREMENT OF CHIEF FINANCIAL OFFICER

2. RE-DESIGNATION OF CHIEF LEGAL OFFICER TO CHIEF LEGAL AND SUSTAINABILITY OFFICER

The Board of Directors (the "**Board**") of UOL Group Limited (the "**Company**") wishes to announce Mr Kwa Bing Seng's cessation as the Chief Financial Officer of the Company. His last day of service will be 31 March 2024.

Mr Kwa had indicated he would like to seek early retirement and the Company having considered his plans, agreed to his retirement. The Company would like to express its appreciation to Mr Kwa for his years of dedicated service and invaluable contributions to the Company.

The Company is in the process of assessing internal and external candidates for the role of Chief Financial Officer and the Company will make an announcement when a suitable candidate has been appointed. In the interim period, the duties of the overall day-to-day finance function will be undertaken by Ms Siti Aisha Bernice Peng, Deputy Chief Financial Officer.

The details of Mr Kwa's cessation of service, as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, is contained in the separate SGXNET announcement made today.

The Board also wishes to announce that Mr Yeong Sien Seu, Chief Legal Officer, has been re-designated as Chief Legal and Sustainability Officer to reflect his current responsibilities which include sustainability. He will work closely with the Group Chief Executive and the Audit, Risk Management and Sustainability Committee to drive and enhance the Company's sustainability efforts.

Submitted by Yeong Sien Seu, Company Secretary on 27/02/2024 to the SGX