



**UPP HOLDINGS LIMITED**  
(Incorporated in the Republic of Singapore)  
(Company Registration No. 196700346M)

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**(1) APPOINTMENT OF DIRECTORS;**

**(2) CHANGES IN COMPOSITION OF BOARD COMMITTEES**

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The Board of Directors (the “**Board**”) of UPP Holdings Limited (the “**Company**”) wishes to make the following announcements:-

**1. Appointment of Directors**

Mr. Ian Tong (“**Mr Tong**”) will be appointed as an Executive Director of the Company with effect from 7 March 2017.

Appointment of Mr. Garson David Lee (“**Mr Lee**“) will be appointed as an Independent Director of the Company with effect from 7 Mar 2017.

The respective details and declaration of Mr. Tong and Mr. Lee as required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited are contained in separate announcements released today.

**2. Changes in Composition of the Board Committees**

Mr. Lee will be appointed as a member of the Audit and Risk Management Committee and Remuneration Committee with effect from the date of his appointment as a Director.

Following the above changes, the Board and the Audit and Risk Management Committee, Remuneration Committee and Nominating Committee will comprise the following members:-

**The Board**

- Mr. Tong Kooi Ong (Executive Chairman and CEO)
- Mr. Koh Wan Kai, James (Executive Director, President and COO)
- Mr. Khoo Hsien Ming Kevin (Executive Director and President, Investments)
- Mr. Ian Tong (Executive Director)
- Mr. Gary Ho Kwat Foong (Lead Independent Director)
- Ms. Ng Shin Ein (Independent Director)
- Dato’ Seri Kalimullah Bin Masheerul Hassan (Independent Director)
- Mr. Ong Pang Liang (Independent Director)
- Mr. Garson David Lee (Independent Director)

**Audit and Risk Management Committee**

Mr. Gary Ho Kwat Foong (Chairman)  
Mr. Ong Pang Liang  
Ms. Ng Shin Ein  
Dato' Seri Kalimullah Bin Masheerul Hassan  
Mr. Garson David Lee

**Remuneration Committee**

Ms. Ng Shin Ein (Chairman)  
Mr. Ong Pang Liang  
Dato' Seri Kalimullah Bin Masheerul Hassan  
Mr. Garson David Lee

**Nominating Committee**

Dato' Seri Kalimullah Bin Masheerul Hassan (Chairman)  
Mr. Gary Ho Kwat Foong  
Mr. Ong Pang Liang  
Ms. Ng Shin Ein

**BY ORDER OF THE BOARD**

Koh Wan Kai  
Executive Director

7 March 2017