

FY2022 Corporate **Presentation**





Disclaimer

This presentation may contain forward-looking statements which can be identified by the context of the statement and generally arise when the Company is discussing its beliefs, estimates or expectations. Such statements may include comments on industry, business or market trends, projections, forecasts, and plans and objectives of management for future operations and operating and financial performance, as well as any related assumptions. Readers of this presentation should understand that these statements are not historical facts or guarantees of future performance but instead represent only the Company's belief at the time the statements were made regarding future events, which are subject to significant risks, uncertainties and other factors, many of which are outside of the Company's control. Actual results and outcomes may differ materially from what is expressed or implied in such forward-looking statements. The Company cautions readers not to place undue reliance on any forward-looking statements included in this presentation, which speak only as of the date made; and should any of the events anticipated by the forward-looking statements transpire or occur, the Company makes no assurances on what benefits, if any, the Company will derive therefrom.

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Corporate Overview



Corporate Profile





The Group was founded on 17 March 1997



Listed on Singapore Exchange on 17 August 2007



Bloomberg Code: UAG:SP



SGX Stock Code: CHJ



Total number of issued shares: 78,599,987



The Group's main offices are in Hong Kong, Tokyo and Singapore.



The Group has a ship management office in Shanghai and a property management office in Guangzhou.

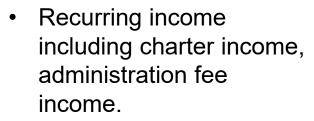




- Acquire assets at competitive prices.
- Provide clients solutions relating to alternative assets including ship and property finance arrangement, sale and purchase arrangement.

 Manage and/or operate assets to enhance asset value and recurring income.





 Ad hoc fee including finance arrangement fee, brokerage fee.

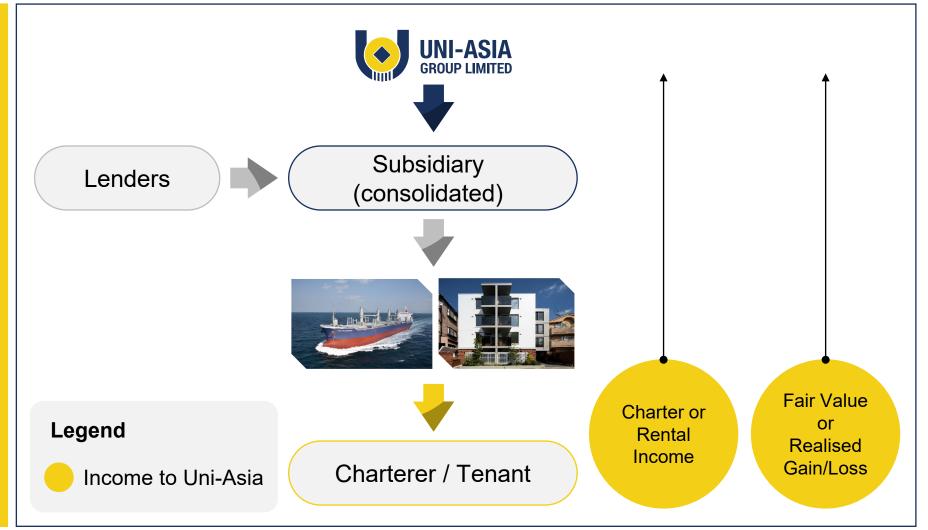


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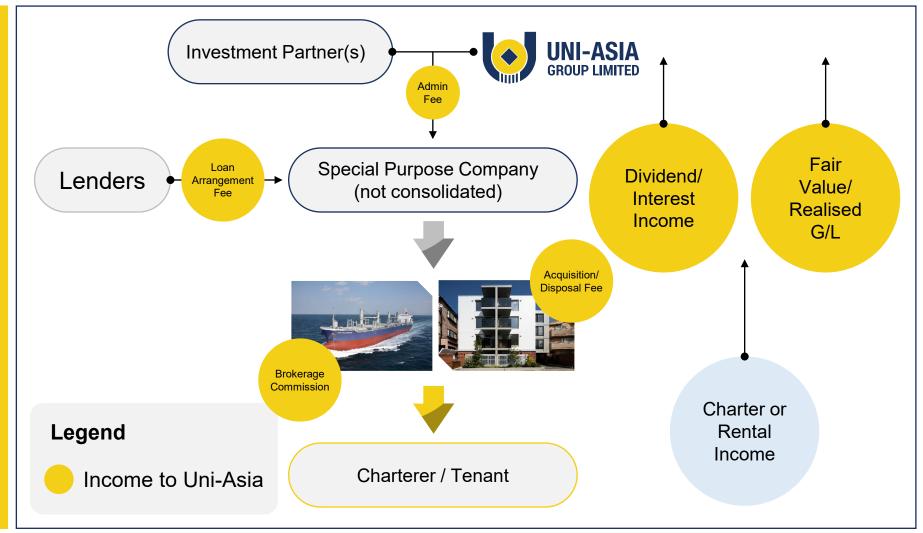
Business Model Example - Subsidiary







Business Model Example – JV Structure







Business Segments



- Ship Owning and Chartering
- Investment/ Asset Management of Ships
- Finance Arrangement
- Commercial/ Technical Management of Ships
- Ship Related Brokerage Services

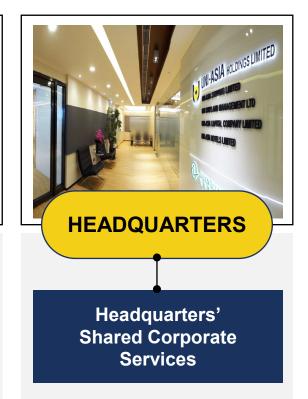


Investment/
 Asset
 Management of
 Properties ex Japan

(ex-Japan)

Investment/
Asset
Management of
Properties inJapan

(in-Japan)







FY2022 Financial Highlights



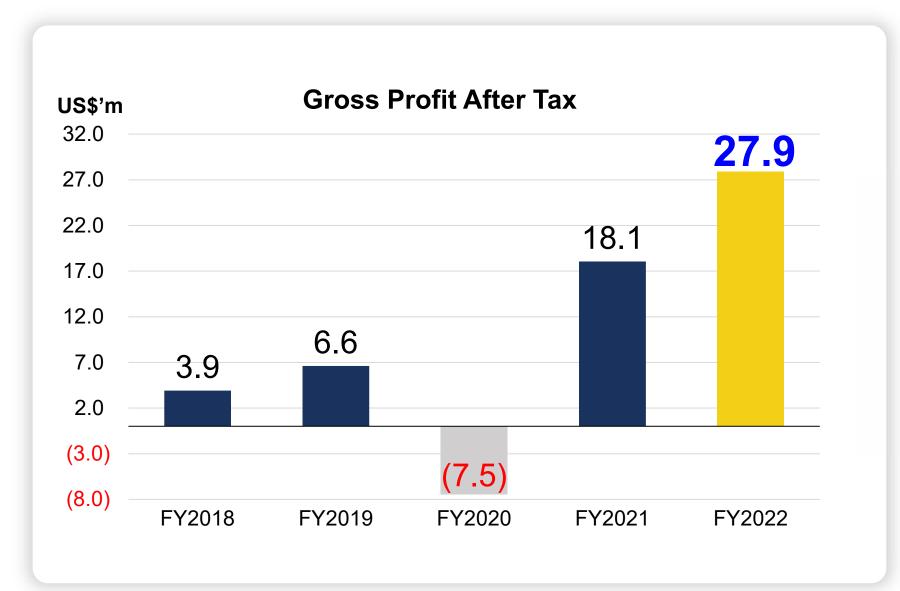
Record Profit Achieved

The Group achieved highest profit of US\$27.9m for FY2022 (EPS: 35.35 US¢/share), surpassing the last highest profit achieved in FY2021

(US\$'000)	FY2022	FY2021	% Change	Remarks
Total Income	86,136	69,435	24%	Total income, led by charter income, increased 24%.
Total Expenses	(53,608)	(47,188)	14%	Total expenses increased by 14% at a lower rate than total income increase.
Operating Profit	32,528	22,247	46%	Operating profit of US\$32.5 million was achieved for FY2022, a 46% increase from FY2021
Profit for the Year	27,889	18,045	55%	Highest profit of US\$27.9 million was recorded in FY2022, surpassing FY2021's profit record by 55%.
Profit attributable to owners of parent	27,783	18,201	53%	Profit attributable to owners was US\$27.8 million for FY2022
Earnings per Share (US Cents)	35.35	23.16	53%	FY2022 EPS of 35.35 US¢ / share was an increase of 53% compared to FY2021 EPS of 23.16 US¢ / share.



Highest Full Year Results





Good shipping market propelled the Group's FY2022 profit to US\$27.9 million.



Dividend of 8 SG ¢/share

The Board is pleased to announce the following final/special dividend for FY2022:

Final Dividend 3 SG ¢/share

Special Dividend 5 SG ¢/share

Total 8 SG ¢/share

Key Dates for Dividend



Date on which Registrable Transfers to be received by the Company will be registered before entitlements to the dividend are determined:

5.00p.m., 18 May 2023

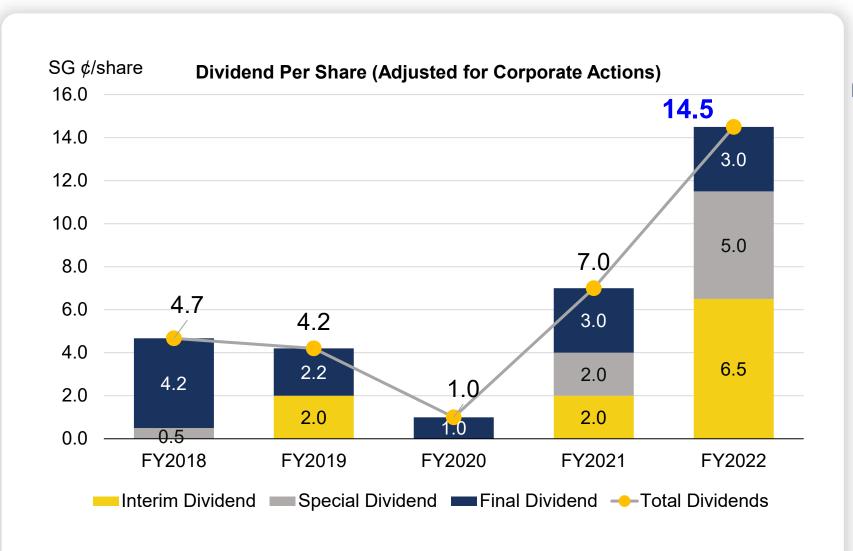


Payment Date:

31 May 2023



Dividend of 8 SG ¢/share





The Group is **proposing a final** and special dividend totalling **8 SG ¢/share** for FY2022.

Together with the 6.5 SG ¢/share interim dividend paid in September 2022, total dividend for FY2022 would be 14.5 SG ¢/share, the highest dividend per share in the Group's history.



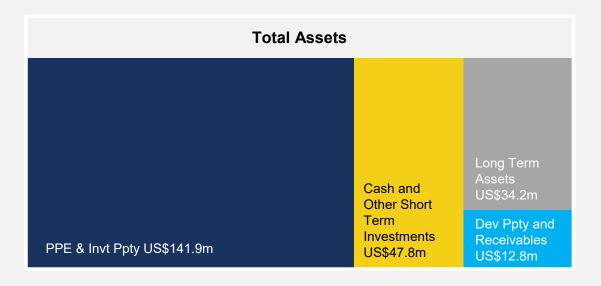


Balance Sheet Summary

(US\$'million)	As at 31 Dec 2022	As at 31 Dec 2021	Increase / (Decrease)	Remarks
Total Assets	236.7	230.7	6.0	
7 Total Liabilities	85.5	98.2	(12.7)	Total liabilities reduced mainly due to repayment of borrowings
Total Equity	151.2	132.5	18.7	Net equity increased
Total Debt	72.7	83.8	(11.1)	Total borrowings reduced due to scheduled repayment
r Total Cash	47.1	36.7	10.4	
Debt to Equity Ratio (Gearing)	0.48	0.63	(0.15)	Debt/Equity reduced while NAV per share increased
NAV per share (US\$)	1.92	1.69	0.23	

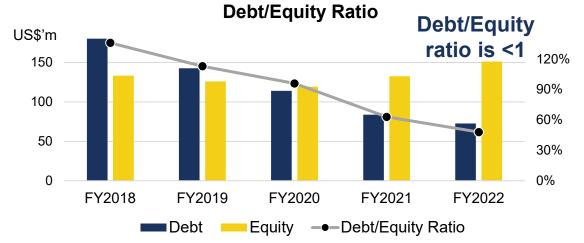


Strong Balance Sheet





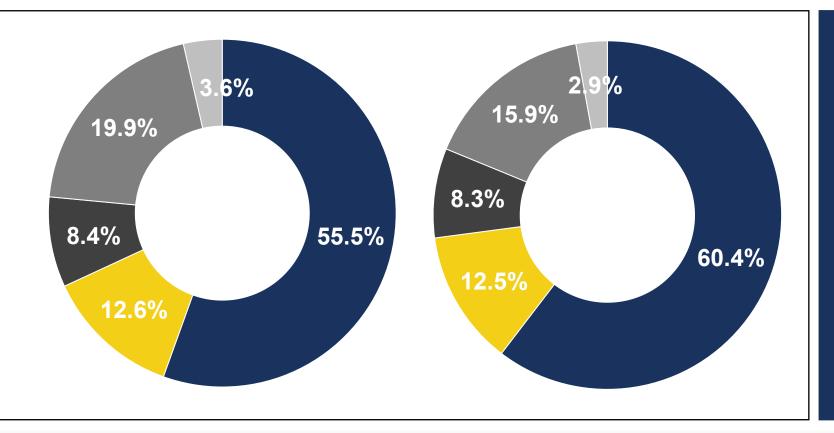






Total Assets Allocation

- Maritime Investment
- Property Investment (ex-Japan)
- Property Investment (in-Japan)
- Cash and Cash Equivalents
- Others



US\$'million	As at 31 December 2022	As at 31 December 2021
Total Assets	236.7	230.7





Cash Flows

(US\$'000)	FY2022	FY2021
Cash and cash equivalents at beginning of the year	36,732	35,477
Cash Inflow / (Outflow)		
 Operating Activities 	34,924	28,379
 Investing Activities 	(1,108)	10,975
 Financing Activities 	(21,505)	(36,387)
 Effect of exchange rate changes 	(1,974)	(1,712)
Net Cash Inflow for the year	10,337	1,255
Cash and cash equivalents at the end of the year	47,069	36,732



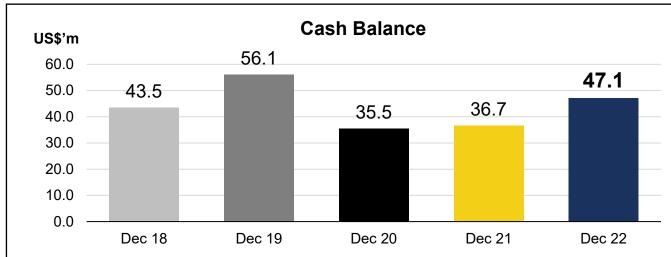
Operating cash flows were US\$34.9 million for FY2022 compared to US\$28.4 million for FY2021 due to good shipping market, sale of properties under development and fee income including ship finance arrangement fees and property-related fee income in Japan.



Cash outflow from financing activities have reduced as most of the unsecured borrowings had been repaid in 2022. FY2021 final and special dividends and FY2022 interim dividend totalling US\$6.5 million were paid in FY2022.

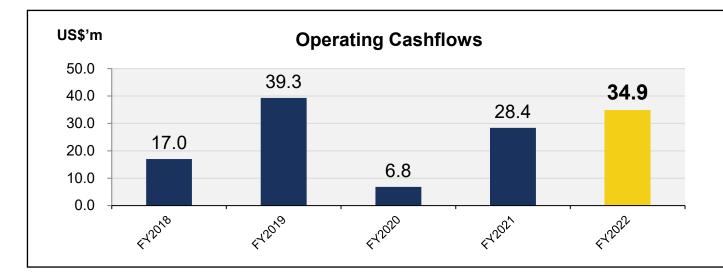


Cash





The Group's total cash increased in FY2022 due to good performance. Approximately US\$4.7 million or around 10% of cash as at 31 December 2022 will be paid out as dividend in May 2023.





Operating cashflows of the Group had increased to a level comparable to that before the pandemic.

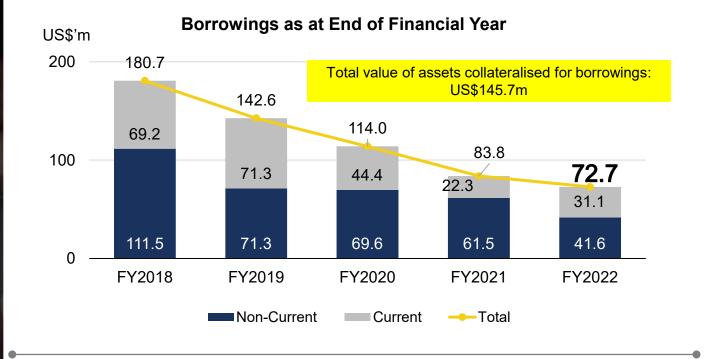


Borrowings

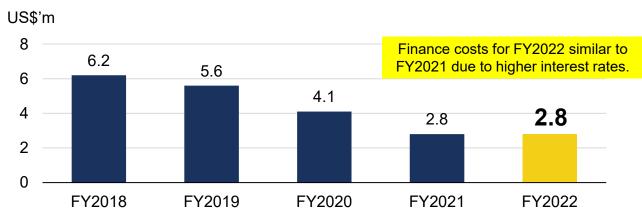
Total borrowings reduced mainly due to scheduled repayment of existing borrowings.

Total finance costs of the Group for FY2022 remained similar to the level in FY2021 despite reduction in total borrowings due to rising interest rates.

In general, finance costs for the Group would be managable as borrowings continue to be repaid.



Total Finance Cost





Borrowings vis-à-vis Cash



As at 31 Dec 2022 Borrowings Collateralised By:	Current Borrowings USD'm	Non-Current Borrowings USD'm	Total Borrowings USD'm	Book Values of Assets Collateralised USD'm	
Ship assets	30.9	29.8	60.7	129.6	
Property assets	0.2	11.8	12.0	16.1	
Total	31.1	41.6	72.7	145.7	
		USD'm			
Total Secured Borrow	vings		72.7	Borrowings are 49.8% of book value of total	
Total Book Value of A	ssets Collateralis	145.7	assets collateralized		
Total Cash		47.1			
Total Operating Cash	Flows		34.9		



As at 31 Dec 2022, all of the Group's total borrowings of US\$72.7 million are secured by assets with book values of totalling US\$145.7 million.



On the other hand, the Group has US\$47.1 million cash on hand and generated operating cash flows of US\$34.9 million for FY2022.



Hence, notwithstanding that the Group has US\$31.1 million borrowings due less than a year, the Group's assets are able to meet the borrowing repayment obligations.







FY2022 Business Update



Group Segment Results

Both Shipping and Property Segments were profitable for FY2022

(U	S\$'000)		FY2022	FY2021	% Change
	1 01 · ·	Revenue	71,478	54,828	30%
	Shipping	Net Profit / (Loss)	32,527	21,963	48%
	Droporty	Revenue	14,580	14,648	(0%)
® ∏	Property	Net Profit / (Loss)	1,536	1,618	(5%)
	Headquarters	Revenue	194	96	102%
***	Headquarters' shared corporate services	Net Profit / (Loss)	(6,174)	(5,536)	12%
<u> </u>	Crown Total	Revenue	86,136	69,435	24%
	Group Total	Net Profit / (Loss)	27,889	18,045	55%



Results of Shipping Segment

Shipping business segment, led by Ship Owning and Chartering subsegment, recorded total revenue of US\$71.5m and a profit of US\$32.5m.

(US	\$'000)		FY2022	FY2021	% Change
*	Shinning	Revenue	71,478	54,828	30%
	Shipping	Net Profit / (Loss)	32,527	21,963	48%
Å	Ship Owning and Chartering	Revenue	66,795	50,855	31%
	 Ship Owning/Leasing & Chartering 	Net Profit / (Loss)	29,728	18,910	57%
<u>HH</u>	Maritime Asset Management o Investment and Asset Management of	Revenue	3,924	3,060	28%
<u>an</u>	Ships o Ship Finance Arrangement	Net Profit / (Loss)	2,231	2,567	(13%)
(\$)	Maritime Services • Commercial / Technical Management of	Revenue	2,525	2,280	11%
	Ships o Ship Related Brokerage Services	Net Profit / (Loss)	575	508	13%



Ship Owning and Chartering

(US\$'000)	FY2022	FY2021	% Change	Remarks
Turnover	66,795	50,855	31%	
Charter Income	65,279	47,805	37%	Charter income increased by 37% due to stronger dry bulk market in FY2022 as compared to FY2021.
Fee Income	959	799	20%	
Investment Returns	-	1,164	(100%)	Investment returns in FY2021 was mainly due to sale of listed shipping shares that were completely sold in 2021.
Interest Income	114	3	N/M	
Other Income	443	1,084	(59%)	Other income for FY2021 mainly due to miscellaneous ship related receipts including insurance claims which were absent in FY2022.
Expenses	(34,243)	(29,036)	18%	Total expenses increased mainly due to increase in ship related expenses including crew expenses.
Profit from Operation	32,552	21,819	49%	
Finance costs	(2,800)	(2,909)	(4%)	Finance costs reduced due to decrease in ship related borrowings.
Profit before Tax	29,752	18,910	57%	
Profit after Tax	29,728	18,910	57%	US\$29.7 million profit recorded.



Baltic Handysize Index

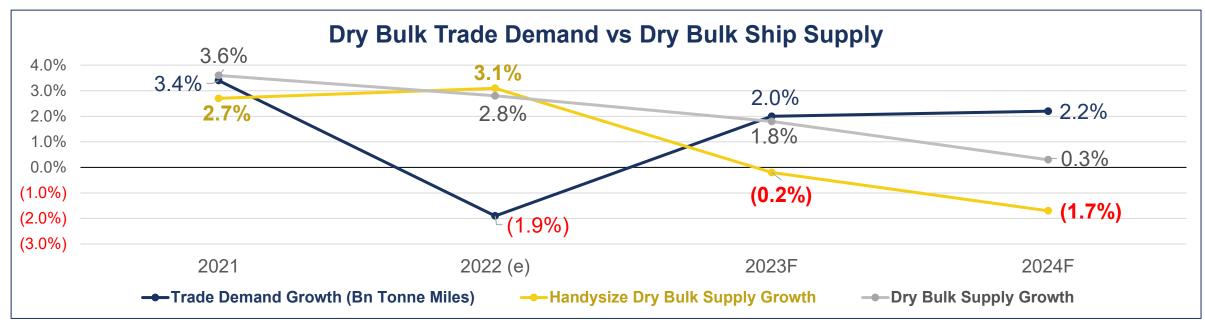
Shipping market softened in the second half of 2022. The Baltic Handysize Index ("BHSI") started to decline from June 2022 but has begun to stabilize in January 2023. With China's policy shifting towards supporting economic growth and fleet supply normalization, dry bulk market is expected to recover gradually.



UNI-ASIA GROUP LIMITED



Seaborne Dry Bulk Trade Supply/Demand



Source: Clarksons Research DBTO January 2023

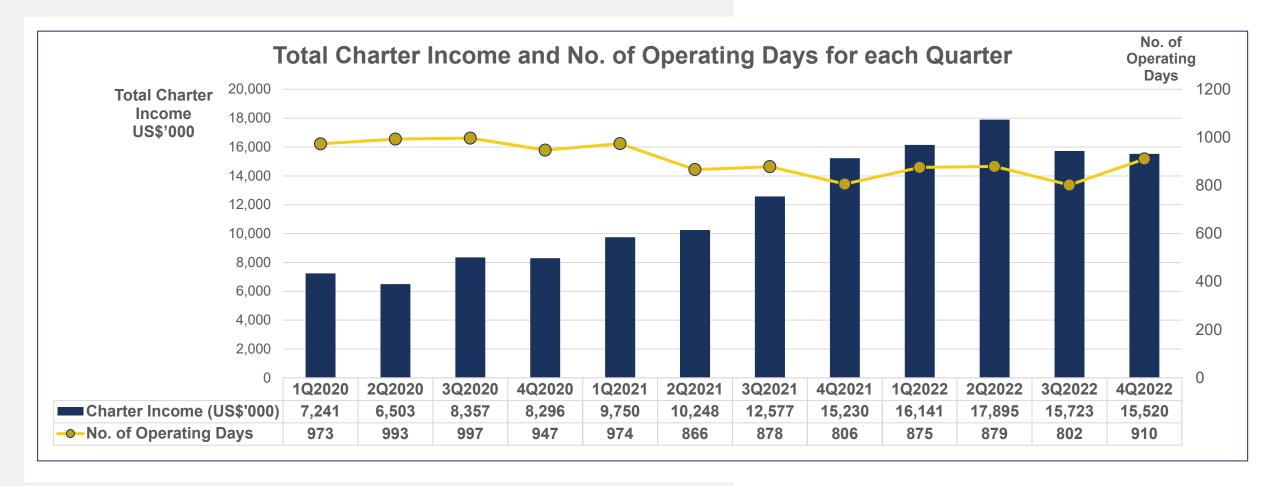
According to Clarksons Research Dry Bulk Trade Outlook ("DBTO") January 2023 edition, demand growth projection for seaborne dry bulk tonne-mile is forecasted to be around 2.0% in 2023 and 2.2% in 2024.

Total dry bulk ship supply is projected to grow by 1.8% in 2023 and 0.3% in 2024. However for handysize dry bulk ships, the supply is projected to decline by 0.2% in 2023 and 1.7% in 2024.

Based on the supply-demand projection, market players are still cautiously optimistic about the prospect of small handysize dry bulk market.



Average Charter Hire Rate Per Day of Wholly Owned Ships





Average Charter Hire Rate Per Day of Wholly Owned Ships

Average Charter Hire Rate Per Day For Each Quarter





Strategy

- Careful balance between longer term charter with shorter term charter to ensure we can enjoy higher charter rates when rates go up, while keeping average charter rates strong when rates go down.
- Diversification of crew nationality in our fleet to mitigate risks of crew shortage / salary inflation.
- Accumulate cash while waiting for suitable opportunities – no rush to invest in new ships especially new buildings due to uncertainty of environmental regulations for ships in the future.
- Utilise our shipping expertise to focus on feebased business including finance arrangement, charter brokerage, asset management, commercial/technical management.



Wholly Owned Dry Bulk Portfolio

	Name of Ship	Capacity	Туре	Year of Built	Shipyard
1	M/V Uni Challenge	29,078 DWT	Bulker	2012	Y-Nakanishi
2	M/V Uni Wealth	29,256 DWT	Bulker	2009	Y-Nakanishi
3	M/V Uni Auc One	28,709 DWT	Bulker	2007	Shin-Kurushima
4	M/V Victoria Harbour	29,100 DWT	Bulker	2011	Y-Nakanishi
5	M/V Clearwater Bay	29,118 DWT	Bulker	2012	Y-Nakanishi
6	M/V ANSAC Pride	37,094 DWT	Bulker	2013	Onomichi
7	M/V Island Bay	37,649 DWT	Bulker	2014	Imabari
8	M/V Inspiration Lake	37,706 DWT	Bulker	2015	Imabari
9	M/V Glengyle	37,679 DWT	Bulker	2015	Imabari
10	M/V Uni Bulker	37,700 DWT	Bulker	2016	Imabari



Maritime Asset Management

(US\$'000)	FY2022	FY2021	% Change	Remarks
Turnover	3,924	3,060	28%	
Fee Income	1,803	1,183	52%	Increase in fee income due to arrangement deal closed in FY2022.
Investment Returns	1,989	1,644	21%	Gain recognised in FY2022 pertained to distributions received from JV ship Investment.
Interest Income	132	233	(43%)	
Expenses	(1,693)	(493)	N/M	FY2021 expense include reversal of impairment which was absent in FY2022.
Profit from Operation	2,231	2,567	(13%)	
Finance costs	-	-	-	
Profit before Tax	2,231	2,567	(13%)	
Profit after Tax	2,231	2,567	(13%)	MAM business segment achieved a profit of US\$2.2 million for FY2022.



Joint Investment Dry Bulk Portfolio

	Name of Joint Investment Company	Ownership Percentage	Туре	Capacity	Year of Built	Shipyard
1	Matin Shipping Ltd.	49%	Bulker	38,278 DWT	2011	Imabari
2	Olive Bulkship S.A.	18%	Bulker	57,836 DWT	2015	Tsuneishi
3	Polaris Bulkship S.A.	18%	Bulker	57,836 DWT	2015	Tsuneishi
4	Quest Bulkship S.A.	18%	Bulker	37,700 DWT	2016	Imabari
5	Stella Bulkship S.A.	18%	Bulker	37,700 DWT	2018	Imabari
6	Tiara Bulkship S.A.	18%	Bulker	37,700 DWT	2020	Imabari
7	Unicorn Bulkship S.A.	18%	Bulker	36,300 DWT	2018	Oshima
8	Victoria Bulkship S.A.	18%	Bulker	36,300 DWT	2018	Oshima



Maritime Services



The Group's Maritime Services arm includes the following subsidiaries:

- Uni Ships and Management Limited
- Wealth Ocean Ship Management (Shanghai) Co., Ltd



Services provided include commercial / technical management of ships and ship related brokerage services for chartering as well as sale and purchase of ships.

(US\$'000)	FY2022	FY2021	% Change	Remarks
Turnover	2,525	2,280	11%	
Fee Income	2,511	2,239	12%	Charter brokerage fee income increased due to increase in charter rates.
Interest Income	11	5	120%	
Other Income	3	36	-	
Expenses	(1,899)	(1,698)	12%	
Profit before Tax	626	582	8%	
Profit after Tax	575	508	13%	Profit increased by 13% from FY2021.



Results of Property Segment

Property business segment, led by Property Investment (in-Japan) sub-segment, recorded total profit of US\$1.5 million.

(US\$'000)		FY2022	FY2021	% Change
Ê Droporty	Revenue	14,580	14,648	(0%)
Property	Net Profit / (Loss)	1,536	1,618	(5%)
Property Investment (ex-Japan) Investment/Asset Management of Properties ex-Japan	Revenue	1,749	843	107%
	Net Profit / (Loss)	424	116	N/M
Property Investment (in-Japan) Investment/Asset Management of Properties in Japan	Revenue	12,831	13,805	(7%)
	Net Profit / (Loss)	1,112	1,502	(26%)

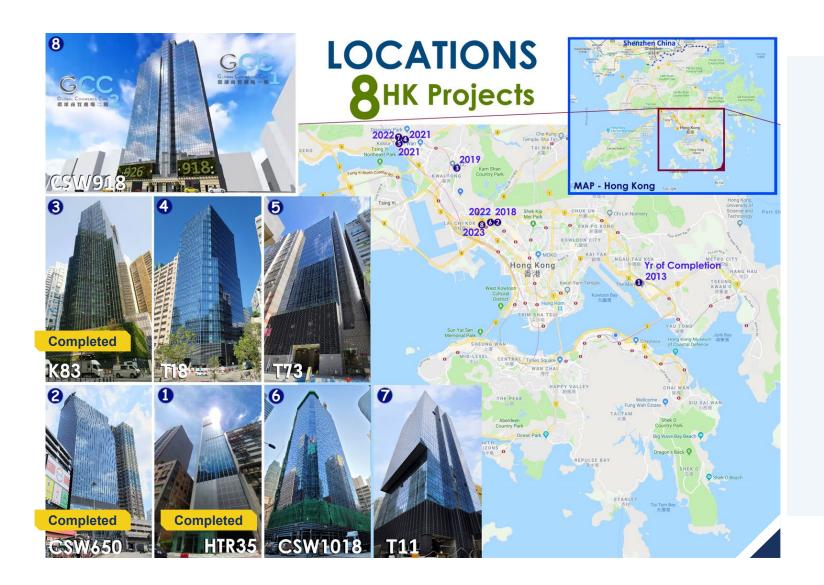


Property Investment (ex-Japan)

(US\$'000)	FY2022	FY2021	% Change	Remarks
Turnover	1,749	843	107%	
Fee Income	464	450	3%	Fee income, comprising mainly administration fee income, remained fairly stable
Investment Returns	1,263	370	N/M	A gain of US\$1.3 million was recorded for the portfolio of HK properties for FY2022.
Interest Income	17	14	21%	
Other Income	5	9	(44%)	
Expenses	(1,323)	(702)	88%	
Profit before Tax	426	141	N/M	
Profit after Tax	424	116	N/M	A profit of US\$0.4 million was recorded for FY2022.



Hong Kong Properties





The Group has invested in 8 Hong Kong property projects to date. We had recovered capital and received/ recorded strong positive returns from the first 3 projects in the past (i.e. HTR35, CSW650, and K83 in the picture on the left).



While the commercial/industrial property market in Hong Kong may be slow currently due to the COVID-19 pandemic, Hong Kong remains a key financial hub in Asia, and market players are generally optimistic about Hong Kong's property in the mid to long term.



Updates on Hong Kong Property Projects

4th HK Property Project – T18

Investment: HKD26.5 million or around USD3.4 million

(2.5% effective ownership)

Location: 18 - 20 Tai Chung Road, Tsuen Wan, Hong Kong

Project: Office building

Current status:

Construction has been completed and the building is ready for occupation. Ground floor shops and selected office units were sold representing 27% of the total GFA.

5th HK Property Project – T73

Investment: HKD33.8 million or around USD4.3 million

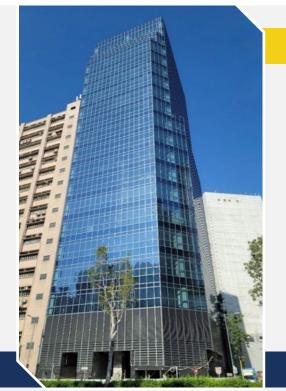
(7.5% effective ownership)

Location: 71 – 75 Chai Wan Kok Street, Tsuen Wan, Hong Kong

Project: Industrial building

Current Final approval for occupation has been obtained.

status: Office units in the project are on sale in the market.





T18

Both projects have been completed and are currently in the market for strata-title sales.

T73



Updates on Hong Kong Property Projects

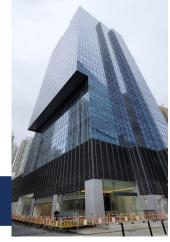


T11



CSW1018





The construction of the above projects have been completed and are currently in the market for strata-title sales.

	6th HK Property Project – CSW1018
Investment:	HKD35.2 million or around USD4.5 million (3.825% effective ownership)
Location:	1016 – 1018 Tai Nam West Street, Kowloon, Hong Kong
Project:	Industrial office building
Current status:	Construction has been completed and Occupancy Permit certificate was obtained in May 2022. 1/3 of the building's GFA has been sold and this completed office is gradually attracting interest from the market.

	7 th HK Property Project – T11
Investment:	HKD53.75 million or around USD6.85 million (8.27% effective ownership)
Location:	11 – 15 Chai Wan Kok Street, Tsuen Wan, Hong Kong
Project:	Office building
Current status:	Construction has been completed and the Certificate of Compliance was obtained in August 2022. A shop, two office units and some car parks had been sold.



Tsuen Wan Projects (Aerial View)





Current status:

Updates on Hong Kong Property Projects

8th HK Property Project – CSW918

Investment: HKD33.0 million or around USD4.23 million

(3.0% effective ownership)

Location: 916 – 926 Cheung Sha Wan Road, Hong Kong

Project: Two phases of a commercial office building complex

to be completed by 2024

The development has recently completed its foundation construction and has formed the space for the basement. Its superstructure construction will start soon, and the development is scheduled for completion in 2H2024.

This project is located favorably, and some investors have ear-marked some floors for purchasing.





Property Investment (in-Japan)

(US\$'000)	FY2022	FY2021	% Change	Remarks
Turnover	12,831	13,805	(7%)	
Fee Income	2,594	2,393	8%	Increase in fee income due to: (1) Increase in arrangement fees related to property assets deals closed; (2) Increase in asset management fees with increase in assets under management; (3) Increase in incentive fees with assets managed meeting targets; and (4) Increase in brokerage commission with new property related brokerage deals closed.
Investment Returns	1,460	2,253	(35%)	
Sale of Properties under Development	8,658	9,134	(5%)	2 properties under development were sold in each of FY2022 and FY2021.
Other Income	119	25	N/M	
Expenses	(10,352)	(11,225)	(8%)	Decrease mainly due to weakened JPY rate in translation to USD.
Profit From Operations	2,479	2,580	(4%)	The decrease of profit from operation is partly due to weakening of JPY rate in relation to USD.
Financing costs/ TK Allocation	(803)	(381)	111%	Increase due to allocation of TK profits of property under development sold to external TK investors.
Profit before Tax	1,676	2,199	(24%)	
Profit after Tax	1,112	1,502	(26%)	US\$1.1 million profit achieved in FY2022, a 26% decrease from FY2021 mainly due to more TK allocation to external TK investors



ALERO Projects



The Group invests in and develops small residential property projects in Tokyo, named "ALERO" Series.



The Group purchases land and develops into 4 - 5 storey buildings with 10 - 30 units of studio or maisonette type flats.

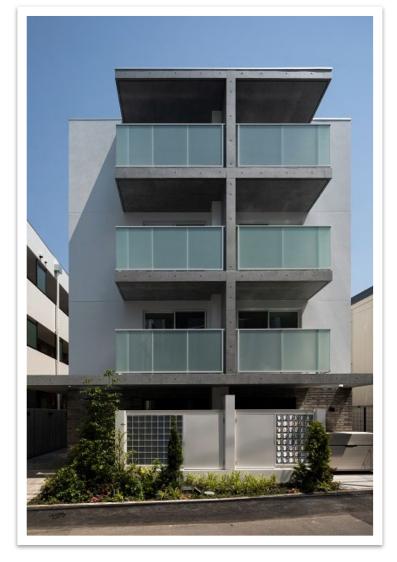


The completed projects are typically sold en bloc.

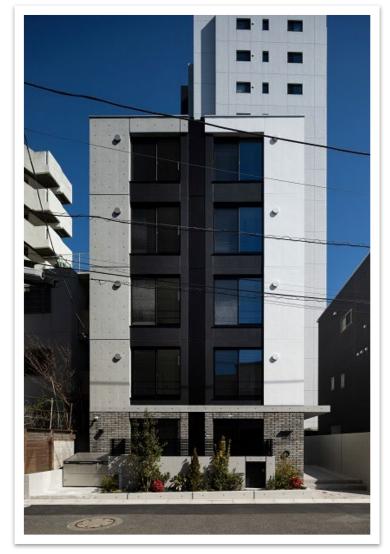




ALERO Projects









Classification of ALERO Projects



The Group's ALERO projects may be classified as the following in the Group's financials:

	Stake owned by the Group	Investment Objective	Balance Sheet Classification	Income Statement Classification	Balance Sheet Amount As At 31 December 2022 US\$' million
1	50% or more	Develop and hold for rental	Investment Properties	Investment Returns	10.1
2	50% or more	Develop and sell	Properties Under Development	Sale of Properties Under Development (income) / Cost of Properties Under Development (expense)	6.0
3	Less than 50%	Develop and sell	Investment	Investment Returns	2.4
Total ALERO Investments as at 31 December 2022 18.9				18.5	

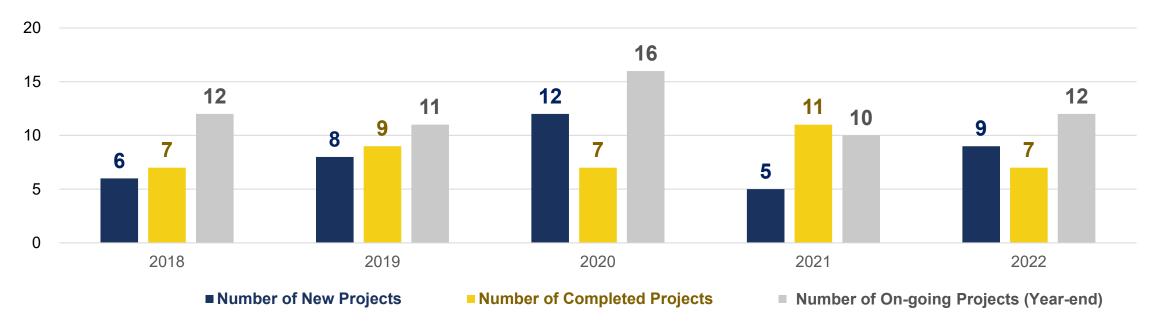


ALERO Projects



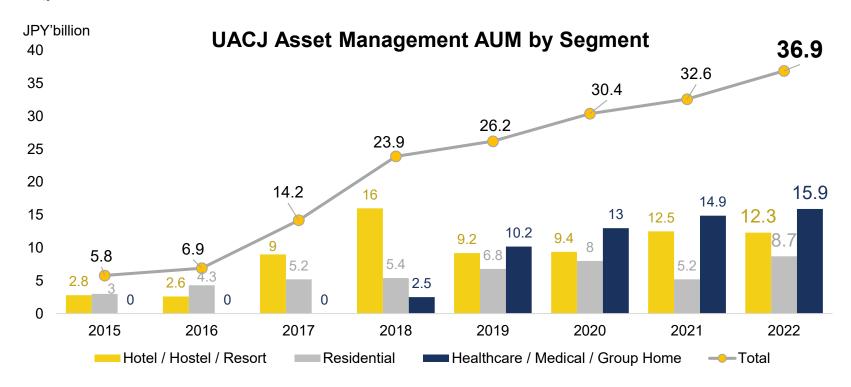
The Group has very stringent selection criteria in selecting new ALERO projects and will not compromise internal assessment requirements to chase after new projects. It is due to the Group's cautious approach that every ALERO project that the Group invested in had been profitable since the Group started the ALERO series in 2011.

No. of ALERO Projects (including Construction Management Projects)



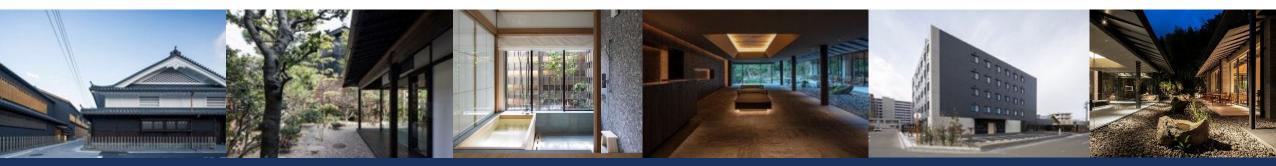


UACJ Assets Under Management





The Group's property assets under management by subsidiary Uni-Asia Capital (Japan) Ltd ("UACJ") had reached JPY36.9 billion as at end of FY2022. As shown on the chart on the left, such assets include Hotel/Hostel/Resort property assets (JPY12.3 billion), Residential property assets (JPY8.7 billion), as well as Healthcare/Medical/Group Home property assets (JPY15.9 billion). The different asset classes demonstrated the depth and scope of UACJ's asset management capabilities. The Group will continue to build on its reputation to increase property assets under management in Japan to increase asset management fee income.





The Group was awarded Silver Award Best Investor Relations (small-cap category) The Singapore Corporate Awards ("SCA") 2022





The SCA is a prestigious award organised by the Institute of Singapore Chartered Accountants ("ISCA"), Singapore Institute of Directors ("SID") and The Business Times ("BT") and is supported by Accounting and Corporate Regulatory Authority of Singapore ("ACRA") and Singapore Exchange ("SGX").



The Best Investor Relations Award is to recognise companies that embody the spirit of good corporate governance and corporate transparency; and hence adopt and implement best practices in investor relations.



This award is testament to Uni-Asia's relentless effort in reaching out to investors.





The Group was awarded Winner - Most Transparent Company Award 2022 (Financials Category) SIAS Investors' Choice Awards



SIAS, together with NUS School of Business, Centre for Governance and Sustainability ("CGS") have developed an investor-centric research, to recognise companies that have achieved excellence in their transparency and disclosure standard as well as shareholders' rights and equitable treatment. Also, using Refinitiv data which incorporates investment selection criteria including earnings, valuation and risk which are important to investors. This award is supported by the Singapore Exchange and endorsed by esteemed industry organisations and institutions.



This award is recognition of Uni-Asia's effort in corporate governance as well as transparency in disclosure.



Presented to

Uni-Asia Group Limited



Principal Subsidiary, Uni-Asia Holdings Limited was awarded 2021-2022 Good MPF Employer Award



Every year, the Mandatory Provident Fund Schemes Authority of Hong Kong ("MPF") awards Good MPF Employer Award to specially commend and give public recognition to employers that have made continuous efforts to further enhance the retirement protection of their employees.



Our principal subsidiary in Hong Kong, Uni-Asia Holdings Limited was awarded 2021-2022 Good MPF Employer Award for the second consecutive year.



This award is a attestation to the Group's commitment to good employment practices.





Singapore Governance and Transparency Index 2022

The Group was ranked 63 amongst all listed companies (general category) in Singapore, and was ranked within the top 100 for two consecutive years.

The Singapore Governance and Transparency Index ("SGTI") is the leading index for assessing corporate governance practices of Singapore-listed companies.

The Group will continue to strive for excellence in areas of sustainable corporate governance practices.

The SGTI is a collaboration between CPA Australia, NUS Business School's Centre for Governance and Sustainability, and Singapore Institute of Directors.

Year	Rank	Overall SGTI Score
2022	63	87
2021	53	89
2020	216	71



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