WONG FONG INDUSTRIES LIMITED

(the "Company" and together with its subsidiaries, the "Group")
(Incorporated in Singapore)
(Co. Reg. No. 201500186D)

MINUTES OF ANNUAL GENERAL MEETING

PLACE : Held by way of electronic means

DATE : 28 April 2022, Thursday

TIME : 10:00 a.m.

PRESENT : Mr Pao Kiew Tee (Independent Chairman)

Mr Liew Ah Kuie (Co-Founder and Group Chief Executive Officer)

Mr Liew Chern Yean (Executive Director)

Mr Lew Chern Yong (Non-Executive Non-Independent Director)

Mr Wong Chit Chong (Independent Director)

IN ATTENDANCE : Mr Jack Wong - Chief Financial Officer ("CFO")

Ms Lai Foon Kuen - Company Secretary United Overseas Bank Limited - Sponsor* Deloitte & Touche LLP - External Auditor*

M & C Services Private Limited - Share Registrar*

TMF Singapore H Pte. Ltd. - Scrutineer*

CHAIRMAN : Mr Pao Kiew Tee

* Remote attendance

QUORUM

There being a quorum, the Chairman declared the Meeting opened at 10:00 a.m.

INTRODUCTION

In adhering to the various advisories and guidance issued by the authorities amid the COVID-19 situation, the Meeting was conducted *via* live webcast. Shareholders of the Company ("**Shareholders**") who pre-registered with the Company watched the proceedings *via* electronic means.

The Chairman introduced the Directors, CFO, Company Secretary, External Auditor and representatives from the Company's Sponsor to the Meeting.

NOTICE

The Meeting was informed that proxy forms lodged had been checked and found to be in order. The notice of Annual General Meeting ("AGM") dated 12 April 2022 convening the Meeting was taken as read. The Chairman informed the Shareholders that he has been appointed as proxy by some Shareholders and will be voting in accordance with their instructions.

The Chairman also informed that all resolutions tabled at the Meeting had been proposed by himself and seconded by Mr. Liew Chern Yean on behalf of Wong Fong Investments Pte. Ltd. The Chairman further informed that voting on all resolutions to be passed at the AGM would be conducted by poll in accordance with the Company's constitution ("Constitution") and the Listing Manual Section B: Rules of Catalist of the SGX-ST ("SGX-ST") ("Catalist Rules").

TMF Singapore H Pte. Ltd. has been appointed as the Scrutineer for the AGM. The validity of the proxies submitted by the Shareholders by the cut-off date of 10:00 a.m. on 25 April 2022, had been reviewed and the votes of all such valid proxies had been counted by the polling agent and verified by the Scrutineer. The Chairman announced the results after each resolution.

The Chairman informed that there were no questions received from the Shareholders and proceeded with the ordinary business of the Meeting.

ORDINARY BUSINESS:

DIRECTORS' STATEMENT AND AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TOGETHER WITH THE AUDITORS' REPORT – RESOLUTION 1

The first item on the agenda was to receive and adopt the Directors' statement and the audited financial statements of the Company for the financial year ended 31 December 2021 ("**FY2021**") together with the report of the auditors thereon.

The motion was duly proposed and seconded and the voting results of the poll were as follows:

	Number of Shares	Percentage (%)
For the Resolution	162,399,000	100.00
Against the Resolution	0	0.00
Total number of valid votes cast	162,399,000	100.00

Based on the results of the poll, the Chairman of the Meeting declared Resolution 1 duly carried.

It was RESOLVED:

"That the Directors' Statement and the audited financial statements for FY2021 together with the auditors' report be received and adopted."

DECLARATION OF FIRST AND FINAL DIVIDEND - RESOLUTION 2

Shareholders were informed that the Company proposed to declare a first and final dividend of 0.80 Singapore cents per ordinary share (one tier tax exempt) for FY2021.

The motion was duly proposed and seconded and the voting results of the poll were as follows:

	Number of Shares	Percentage (%)
For the Resolution	162,399,000	100.00
Against the Resolution	0	0.00
Total number of valid votes cast	162,399,000	100.00

Based on the results of the poll, the Chairman of the Meeting declared Resolution 2 duly carried.

It was RESOLVED:

"That the payment of a first and final dividend tax exempt (one-tier) of 0.80 Singapore cents per ordinary share for FY2021 be and is hereby approved."

RE-ELECTION OF MR LIEW AH KUIE AS A DIRECTOR – RESOLUTION 3

The third agenda of the item was to re-elect Mr Liew Ah Kuie as a Director. Shareholders were informed that Mr Liew Ah Kuie, who was retiring pursuant to Regulation 114 of the Company's Constitution, had given his consent to continue in office. Mr Liew Ah Kuie, if re-elected, will remain as an Executive Director, Co-Founder and Group Chief Executive Officer.

The motion was duly proposed and seconded and the voting results of the poll were as follows:

	Number of Shares	Percentage (%)
For the Resolution	162,399,000	100.00
Against the Resolution	0	0.00
Total number of valid votes cast	162,399,000	100.00

Based on the results of the poll, the Chairman of the Meeting declared Resolution 3 duly carried.

It was RESOLVED:

"That Mr Liew Ah Kuie be re-elected as a Director of the Company."

Mr Liew Ah Kuie having been re-elected as a Director, remains as an Executive Director, Co-Founder and Group Chief Executive Officer.

RE-ELECTION OF MR WONG CHIT CHONG AS A DIRECTOR - RESOLUTION 4

Resolution 4 dealt with the re-election of Mr Wong Chit Chong. If re-elected, Mr Wong Chit Chong will remain as Independent Non-Executive Director, Chairman of the Nominating and Remuneration Committees of the Company and a member of the Audit Committee of the Company.

The motion was duly proposed and seconded and the voting results of the poll were as follows:

	Number of Shares	Percentage (%)
For the Resolution	162,399,000	100.00
Against the Resolution	0	0.00
Total number of valid votes cast	162,399,000	100.00

Based on the results of the poll, the Chairman of the Meeting declared resolution 4 duly carried.

It was RESOLVED:

"That Mr Wong Chit Chong be re-elected as a Director of the Company."

Mr Wong Chit Chong having been re-elected as Director remains as Independent Non-Executive Director, Chairman of the Nominating and Remuneration Committees of the Company and a member of the Audit Committee of the Company respectively. He is considered to be independent for the purpose of Rule 704(7) of the Catalist Rules.

APPROVAL OF DIRECTORS' FEES FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2022 – RESOLUTION 5

The Board had recommended the payment of Directors' fees of S\$140,000.00 for the financial year ending 31 December 2022.

The motion was duly proposed and seconded and the voting results of the poll were as follows:

	Number of Shares	Percentage (%)
For the Resolution	162,399,000	100.00
Against the Resolution	0	0.00
Total number of valid votes cast	162,399,000	100.00

Based on the results of the poll, the Chairman of the Meeting declared Resolution 5 duly carried.

It was RESOLVED:

"That the Directors' fees amounting to \$\$140,000.00 for the year ending 31 December 2022, payable on a semi-annually basis, be approved."

RE-APPOINTMENT OF AUDITORS - RESOLUTION 6

Shareholders were informed that the retiring auditors, Deloitte & Touche LLP, had expressed their willingness to continue in office.

The motion was duly proposed and seconded and the voting results of the poll were as follows:

	Number of Shares	Percentage (%)
For the Resolution	162,399,000	100.00
Against the Resolution	0	0.00
Total number of valid votes cast	162,399,000	100.00

Based on the results of the poll, the Chairman of the Meeting declared Resolution 6 duly carried.

It was RESOLVED:

"That Deloitte & Touche LLP be and are hereby re-appointed as auditors of the Company to hold office until the conclusion of the next AGM and that the Directors be authorised to fix their remuneration."

ANY OTHER BUSINESS

As no notice of any other ordinary business has been received by the Company Secretary, the Meeting proceeded to deal with the special business of the Meeting.

SPECIAL BUSINESS:

AUTHORITY TO ALLOT AND ISSUE NEW SHARES OF THE COMPANY- RESOLUTION 7

Resolution 7 sought approval from Shareholders to authorise the Directors to allot and issue new shares in the capital of the Company pursuant to Section 161 of the Companies Act 1967 and Rule 806 of the Catalist Rules.

The motion was duly proposed and seconded and the voting results of the poll were as follows:

	Number of Shares	Percentage (%)
For the Resolution	162,399,000	100.00
Against the Resolution	0	0.00
Total number of valid votes cast	162,399,000	100.00

Based on the polling results, the Chairman declared the ordinary Resolution 7 carried.

It was RESOLVED:

"That pursuant to Section 161 of the Companies Act 1967 ("Companies Act") and Rule 806 of the Catalist Rules and the Constitution, authority be and is hereby given to the Directors to (i) allot and issue new ordinary shares in the capital of the Company ("Shares") whether by way of rights, bonus or otherwise; (ii) make or grant offers, agreements or options (collectively, "Instruments") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other

instruments convertible into Shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and (iii) (notwithstanding the authority conferred by this resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this resolution was in force, provided that:

- (a) the aggregate number of Shares (including Shares to be issued in pursuance of the Instruments, made or granted pursuant to this resolution) to be issued pursuant to this resolution shall not exceed 100% of the total number of issued share capital of the Company (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (b) below), of which the aggregate number of Shares to be issued (including Shares to be issued pursuant to the Instruments) other than on a pro rata basis to existing Shareholders shall not exceed 50% of the total number of issued share capital of the Company (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (b) below);
- (b) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (a) above, the percentage of Shares that may be issued shall be based on the total number of issued share capital of the Company (excluding treasury shares and subsidiary holdings) at the time of passing of this Resolution, after adjusting for:
 - a. new Shares arising from the conversion or exercise of the Instruments or any convertible securities;
 - new Shares arising from exercising of any share options or vesting of share awards outstanding and/or subsisting at the time of passing of this resolution provided that such options or awards (as the case may be) were granted in compliance with the Catalist Rules; and
 - c. any subsequent bonus issue, consolidation or sub-division of Shares;
- (c) in exercising such authority conferred by this resolution, the Company shall comply with the provisions of the Catalist Rules for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being; and
- (d) unless revoked or varied by the Company in a general meeting, such authority shall continue in force until the conclusion of the next AGM or the date by which the next AGM is required by law to be held, whichever is earlier."

AUTHORITY TO GRANT AWARDS AND ISSUE SHARES PURSUANT TO THE WONG FONG PERFORMANCE SHARE PLAN - RESOLUTION 8

Resolution 8 was to authorise the Directors to offer and grant awards and to allot and issue Shares under the Wong Fong Performance Share Plan ("PSP"). The Chairman informed that the Shareholders who are eligible to participate in the PSP have abstained from voting on this Resolution relating to the PSP.

The details of parties who are required to abstain from voting on this Resolution as follows:

Resolution number and details	Name	Total number of shares
Resolution 8 Authority to grant awards and to allot and issue shares pursuant to the PSP	Shareholders who are eligible to participate in the PSP have abstained from voting	158,280,000

The motion was duly proposed and seconded and the voting results of the poll were as follows:

	Number of Shares	Percentage (%)
For the Resolution	4,119,000	100.00
Against the Resolution	0	0.00
Total number of valid votes cast	4,119,000	100.00

Based on the polling results, the Chairman declared the ordinary Resolution 8 carried.

It was RESOLVED:

"That pursuant to Section 161 of the Companies Act, authority be and is hereby given to the Directors to:

- (i) offer and grant awards ("Awards") from time to time in accordance with the provisions of the PSP; and
- (ii) allot and issue from time to time such number of new Shares as may be required to be issued pursuant to the vesting of Awards granted under the PSP,

provided always that the aggregate number of Shares issued and issuable pursuant to the Awards granted under the PSP, when added to:

- (a) the number of Shares issued and issuable and/or transferred or transferable in respect of all Awards granted thereunder; and
- (b) all other Shares issued and issuable and/or transferred or transferable in respect of all options granted or awards granted under any other share incentive schemes or share plans adopted by the Company,

shall not exceed 15% of the total issued share capital of the Company (excluding treasury shares and subsidiary holdings) from time to time and that such authority shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next AGM or the date by which the next AGM is required by law to be held, whichever is earlier."

CONCLUSION

There being no other business, the Chairman declared the AGM closed at 10.15 a.m. and thanked all present for their attendance.

Confirmed as True Record of Proceedings held

Pao Kiew Tee Chairman of the Meeting